

may not necessarily be your first choice.

You will be hired as a Foreign Service Officer, Level One-Developmental, for a probationary period — currently one year. At the end of this period, recruits who have demonstrated the capacity to effectively represent Canada abroad will be confirmed as Foreign Service Officers, Level One.

This three-step process for entry to the Foreign Service is complex and lengthy. The importance of the tasks undertaken by Foreign Service Officers and the requirement to effectively represent Canada abroad necessitate the distinct phases of the recruitment process conducted by the Public Service Commission and External Affairs and International Trade Canada.

