

we are besought to do something to supply help, and quite touching appeals are made to our sympathy: not infrequently we are informed that the applicant, although unfavourably inclined towards the boys, has decided, after due consideration, to give one a trial, provided we undertake to send one who shall be—and here follows a list of as many of the moral and Christian virtues as occur to the writer's mind. Others—probably gentlemen of ripe and extensive experience in the political world—have an idea that we can be bought with a price, and hint more or less obscurely that it will be made worth our while to supply them to their satisfaction. So far, we are proud to say, we have been proof against such blandishments, and with a view to future transactions in the making of agreements, payment of wages when due, etc., regard those who would thus allure us from the path of integrity as good people to avoid.



**Precautions
and
Safeguards**

OUR general principle in dealing with applications is primarily to secure the best, most desirable and most promising openings for our lads, and then, all other things being equal, to follow the rule "first come first served," applying this rule to the order in which the application forms are returned to us. We ask everyone whose application is entertained to fill up a form, giving particulars as to their exact location, post office, township, etc., occupation and church membership, and the name of minister or magistrate (the former preferred) who can testify to the applicant's position and character and suitability to have a boy entrusted to his care. As soon as we are in possession of the name of the person we are to refer to, we send this person another form in which he is requested to specify the length of time he has been personally acquainted with the applicant, and is asked a series of questions as to his reputation and standing, which, if answered conscientiously and accurately, should make it almost impossible for us to take on to

our list a person of ill repute or unsatisfactory character. Needless to say, all information given us in response to these enquiries is regarded as strictly confidential and privileged. We invite our correspondents to give us, on behalf of our lads, the full benefit of their knowledge and opinion, and if they do so, their confidence must be respected and they must not be involved in any unpleasantness on account of their having supplied us, at our request, with information about a person in their neighbourhood which has perhaps saved us from sending a boy to a home where he would be unhappy or exposed to undesirable influences.



**Helps towards
the Cost of
Distribution.**

ALL persons who are supplied with boys are charged a fee of three dollars as a contribution to the expenses of sending the boys out. This charge is generally regarded as a very moderate impost, and is readily paid by our clients. It covers, on an average, the railway fares from Toronto or Winnipeg, as the case may be, to the points to which the boys are consigned. The railway companies very kindly allow us a slight reduction from the ordinary local fares available from each of our distributing points, and, needless to say, this concession is gratefully appreciated and, in the course of the year, saves us a considerable sum of money.



**Terms
and
Conditions.**

THE conditions on which the boys are placed, and under which their services are engaged, necessarily vary according to their age, size, strength and capability. We have no idea of resolving ourselves into an agency for the supply of cheap labour. We aim to secure for every boy, big or little, the full market value of the work that he performs, and to see that he receives it either in the shape of board, clothing, education or cash. On the other hand, we endeavour to guard against making our demands exorbitant or giving an excuse to a hard driving employer to overwork a boy in order to get value for what he