

140-6515

U58-W3

SPAM 15896

GENERAL AGREEMENT.

It is hereby agreed:—

Between the Western Coal Operators' Association (consisting of The Pacific Coal Company Limited, the H. W. McNeill Co., Limited, the Breckenridge and Lund Coal Co., Ltd., the West Canadian Collieries, Limited, the Canadian-American Coal & Coke Co., Ltd., the International Coal and Coke Co., Ltd., and the Crow's Nest Pass Coal Company, Limited), of the one part, and the employees of the said Companies, as represented by the United Mine Workers of America, District No. 18, of the other part, that the agreements existing prior to April 1, 1907, respecting general provisions and scales of contract prices and wages, shall govern the parties hereto for the period of two years commencing April 1, 1907, and ending March 31, 1909, in so far as the same may not be modified or affected by the provisions of this agreement; it being understood and agreed that the parties thereto will meet in conference sixty days prior to the expiration of this agreement to discuss a renewal thereof. This agreement covers all the mines, coke ovens and outside plants operated by the companies and all persons accepting employment at these mines agree to be governed by the following rules and regulations: