

salary of the retiring officer. An officer who is compelled by ill-health to retire before he has completed ten years' service may be paid a gratuity calculated at the rate of one month's salary for each year of service.

7. A deduction of four per cent. is made from the salaries of all those who enter the Ceylon permanent Government service, as a contribution to the pensions of the widows and orphans of Government servants.

8. The Government of Ceylon calculates the £1 sterling at 15 Rupees for the purpose of the payment of salary or pension in the Colony. This rate is, however, liable to alteration.

COLONIAL OFFICE,

*August, 1920.*

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*NOTE.—Further information can be obtained on personal application at the Ceylon Department of the Colonial Office.*