

APPENDIX No. 5

STENOGRAPHERS:—

Choice of selection by person in charge of office suggested—Best system devised up to the present is that of competitive examinations coupled with a probationary period—Have privilege of rejecting those who are not suited,—Dr. Roche, 852.

SUPERANNUATION SYSTEM:—

Arguments advanced in favour of re-enacting a superannuation measure,—Mr. Campbell, 189—Mr. Ryan, 209-210—Major McKeand, 220-222.
 Comprehensive measure of superannuation will inure to an efficient civil service,—Miss Inglis, 256-257.
 Suggestions *re* superannuation—Efficiency affected in the absence of, for the service,—Mr. Mountain, 279-280.
 Would advocate a Joint Superannuation Board to administer and supervise the Superannuation Act,—Mr. House, 401.
 Views of the Associated Federal Employees of Canada, as expressed in written statement,—Mr. Patterson, 292.
 In favour of a Superannuation Bill on a contributory basis,—Mr. Elrick, 415.
 The system should be brought in, the sooner the better—Terms of should be as generous at least as the Calder Act,—Mr. O'Connor, 461.
 States it is necessary for the efficiency of the service,—Miss Reynolds, 463.
 Women in the service desire to pay as much as the men; reap the same benefit; may have an aged mother,—Miss Burt, 467.
 Essential to an efficient service—Recommends that it be contributory; that an age limit be established; that dependents be protected after decease of superannuated employee,—Mr. Colvin, 537.
 Is an incentive to the young and a protection to the old,—Mr. Burns, 548.
 There is very much need of it,—Sir Joseph Pope, 620.
 Present system is unfair to many civil servants,—Mr. Mulvey, 630.
 Would be a benefit to the service,—Mr. Hunter, 641.
 Deputy Ministers all agreed on the necessity of,—Mr. Newcombe, 667.
 Decidedly in favour of such measure,—Mr. Coolican, 716.
 Would be a great improvement in the administration,—Mr. Desbarats, 718.
 Thinks it is a misfortune there has not been a Superannuation Act,—Mr. Acland, 746.
 Present classification need not interfere with the introduction of a Superannuation Act at all,—Dr. Roche, 843.
 Contributory system is desirable—Measure, however, should not extend to other than full-time employees in the civil service, and the sooner it becomes law the better,—Mr. Jameson, 927.

TRANSFERS:—

The Commission cannot effect a transfer from one class to another or from one department to another except on the request of two deputy heads of two departments—Suggestion, that the Act be amended in this respect—Transfers cannot carry an increase of salary,—Mr. Foran, 74-76.
 Does not think there has been any general complaint,—Mr. O'Connor, 446.
 Transfers should be handled in the same way as promotions,—Mr. Hunter, 641.
 Should not be necessary at all to apply to the Commission for any transfer within the department,—Mr. Johnston, 686.
 A Deputy can transfer his official to a similar class within the department without coming to the Commission,—Dr. Roche, 843.
 See also statement of Mr. Saral in the course of his evidence, 774.

TREASURY BOARD:—

Operations of Civil Service Act would be smoother if making of Regulations were assigned to the Governor in Council, or better, to the Treasury Board—Power of British Treasury Board described,—Mr. Saunders, 753-755.

VACANCIES IN DEPARTMENTAL SERVICE:—

Commission must receive requisition to fill vacancies, who decides,—Mr. Foran, 40.
 If vacancy is in a higher position, it is filled by promotional competition, 45.
 Members of Parliament informed of vacancies in their constituencies, 56.
 How vacancies are filled in rural sections,—Mr. Watson, 157.
 Vacant positions advertised in Post Offices, Employment offices, etc., 157, 169.
 Procedure of filling positions when vacancies occur,—Mr. Hunter, 634-636.
 See also Promotions and Ratings.

VICTORY LOAN OF 1922:—

How Department of Finance was handicapped because of difficulties in securing an efficient and competent staff,—Mr. Saunders, 748-753—See also Dr. Roche, 845-846.