

while there is still no wholesale trade in means of production. Here they do not wait on the weather, but boldly move into new ways of management. Thus, at the Vygoda forestry combine, the first joint-stock company in the industry has been created. The workers have contributed 40,000 roubles to the total capital and on this basis they have increased the output of consumer goods. The incentive has been appreciable: they are being credited with five percent of the annual revenue instead of the three for ordinary savings contributions. If they succeed, however, the combine plans to raise this payment to ten percent.

The Ministry has developed a procedure for determining the khozaschet (self-financing) leasing payment per unit volume of output. The total of normative material expenditures, payments for equipment and machinery, and the calculated wage payments constitutes the calculated cost of production. Such a system serves as an incentive to the collective to work with a smaller staff. It is not surprising that the lessees themselves are refusing to enlist specialists for equipment repairs, preferring to use their own resources. Strict accounting of fuels and spare parts also follows. The workers are striving to make use of the equipment in a multi-shift regime. The wisdom of such an approach is indisputable: it promises direct advantages to each worker. The revenue of the lessees is determined by multiplying the amount of output produced by its agreed price. To this are added bonuses for foremen, night shifts, separation from family and so on. And the cost of expenditures on materials and of fines paid for failure to meet obligations is subtracted. The remainder is the wage fund, which is divided in accordance with the labor participation factor.

If you do more and do it better, you will receive more. This is the essence of the leasing contract. You see, people have the feeling that they themselves are the real masters of production. There are no ownerless tractors or other machinery belonging to no one. Nor are there superfluous people. Everything has been weighed and taken into account. Everything is to the point and business-like. That is why, in just a few months the previously losing Mezhevaya logging enterprise, after going over to the leasing contract, made a profit of 776,000 roubles against a planned