an assumption of superiority in the term "Pure Science," and generally the term "Science" is appropriated by workers in raw science in much the same way as the term "working man" is appropriated to the exclusion of brain workers. There is supposed to be something noble and superior about "Raw Science," and its study is treated as the unselfish devotion to the interests of man, which is obviously entirely the wrong way round. The so-called "scientific man" thinks that engineers and manufacturers are ignorant and unscientific, and that their practical knowledge is of no account; and that the cure for all industrial evils is more technical education, more universities and more power to the science masters. Though there are in existence a few practical science teachers they are rare. Perhaps no one would be more surprised than the average science master if you told him he is unpractical, and is, by attitude and example, hindering science. He does not mean to. He is as keen as possible to do just the reverse, and is generally exceedingly anxious for the spread of science or technology; but, unfortunately, he has got a wholly wrong view of the relations of science and business. There is no more baneful influence on the technical advancement of this country than the Royal Society ideal in science.

I would earnestly urge any of my hearers who has the idea that there is something noble and superior about "Raw Science," or who thinks little of business men, to get rid of all such notions if he hopes ever to get on. If you look round the electrical industry, or round the industries generally, who are at the top? Always the business men. The men at the head of large industries generally know very little science. A man may run a large electrical industry with the most vague ideas as to the true relation of the electrostatic and electromagnetic systems of units; in fact, he may think power, force and energy are very much the same kind of thing if looked at in a broad common-sense way without any scientific prejudice. If he wants good technologists he employs them. If he wants practical men who can take commercial responsibility, he pays good salaries, if he wants men full of book knowledge he pays low salaries, but he does not generally want them. Raw scientists, to coin a horrible word for a most estimable class, tell him he knows nothing about science, and therefore does not know how to run a scientific business, and tell him to subscribe to universities, which are so inefficiently worked that they have to beg, like hospitals, and to employ young men from the technical colleges. He either takes no notice or he gets annoyed at their superior attitude, and discharges a couple of scientific meh and puts their saved wages towards the salary of a new practical chauffeur, and enjoys himself. Yet the science teacher looks down with contempt on the engineer as an ignorant rule-of-thumb inferior person, and the engineer in his turn looks down on the business man as a money-grubbing being with no brains and no lofty ideals. But this is all topsy-turvy. The business man is at the top, the practical engineer in the middle, and the unpractical engineer, or the raw scientist at the bottom. The business man may have no knowledge of the ways of nature, but he has a knowledge of the ways of man, a knowledge which is infinitely more difficult to acquire and infinitely more difficult to employ well. His brain may be different from that of the scientific man; but there is no reason to suppose that it is less. Its convolutions may be different, but the probability is that they are even more complex than those of the scientific man.

A man's value to the world at large may generally be roughly estimated by the income he earns. Where position is earned at the same time, the money income is in proportion less for a given usefulness; but taking such disturbing elements into account, the rule is broadly true. The business man comes out far away above the engineer. He employs the engineer; the scientific man is his servant. Just as the raw scientist looks down on the engineer, and the engineer looks down on the business man, so the business man has a contempt for the engineer; and the engineer in his turn looks on the raw scientist as an unpractical crank. So much is this the case that the business man will not trust the engineer more than he can help. He assumes that if you know anything about anything you cannot possibly

be a business man. I remember a board of directors finding fault with a report of mine because I said that making a certain article would pay. They said such a statement was outside my province altogether, as I was a scientific man, and therefore could not possibly know whether a manufacture would pay, as that is a business question. As a matter of fact, I had at one time charge of a factory for making the article in question, but that did not matter; I was scientific, and therefore it was not possible I could have any commercial sense. Now, how has such an idea come about? Is it not because scientific people profess such contempt for business that they do not trouble about it, and thus remain so useless that such ideas as those of my board are based on a foundation of truth.

If you examine the large industries you will, as I say, find the commercial or business man with little or no technical knowledge at the top of the tree. If you confine your attention to engineers you will find the engineers who make the biggest incomes and occupy the most important and responsible positions are those who have most business or practical knowledge. Our leading consulting engineers do not spend a large portion of their lives plotting curves, counting electrons, or even making anything more than arithmetical calculations. They spend their time dealing with large questions on purely commercial lines; and as a rule the bigger the engineer the more he knows about practice and business, and the less he knows about text book science. I do not mean for a moment to say that text book science is not of priceless value; of course it is; and the more scientific knowledge you or I, or still more, the leading engineers have, the better; but most of us suffer from too little common sense in proportion to our scientific knowledge.

In the charter of the Institution of Civil Engineers, the engineer is defined as "Directing the Great Sources of Power in Nature for the Use and Convenience of Man." With all respect to this august body, and their often quoted definition, I would humbly suggest that it is inapt. It is really the definition of a scientific man. It is incomplete as applied to an engineer, because it does not take into account the sordid element of price. An American definition is much better: "An engineer is a man who can do for one dollar what any fool can do for two." This is not poetical, and is useless for oratorical purposes; but it is right. It is no use being able to design most complicated alternatingcurrent machinery, or being able to explain it with the help of a wilderness of clock faces and several issues of the technical journals, unless the machinery, when made, is cheaper than its rivals. Every design, every engineering manufacture, and every piece of engineering is only a question of price. It is unpleasant, perhaps, but it is a hard fact and we have got to face it. If one of us does £150 worth of work a year, and earns £100, he is efficient; if he only does £90 worth, he is an inefficient machine, and will come to grief. He is like a 90-K.W. alternator which takes 100-K.W. to excite; though the analogy is not close. If he does £15,000 worth of work and gets £10,000, he is an efficient machine of much larger size, and his efficiency is much more satisfactory to himself. I may mention, in passing, that an efficient man must do more work than he is paid This is not always realized. A man who only does for. what he was paid for would be of no use to the world at large. His efficiency is zero; his consumption being equal to his output. The man who does £15,000 worth of work and gets £10,000 consumes two-thirds of the work himself; so his efficiency is only 33 per cent.; which is very high, even for an engineer.

We see, then, that the business man is the master; the engineer is his good slave; and the raw scientist is not good enough even to be the slave of the engineer; he has no market value at all, except as a teacher of more raw science. The raw scientist will remain at the bottom of the tree until he gets rid of the professional cant which pretends that raw science is pure, or nobler and superior to science as a whole; and the engineer will remain in the middle position as long as he takes the middle view and considers engineering as something superior to money considerations, and as long as he looks down on business and commercial methods.