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### First Session

President J. P. Anglin opened the first session at 10.45 a.m., Monday, February 2nd, and announced that the main work of the conference would be accomplished by four committees, as follows: (1) Constitution and by-laws; (2) labor; (3) business relations; and (4) standard practices. It was moved by Mr. Phinmore, seconded by Mr. Armstrong, that the national council should appoint three members on each of these committees and that not less than two and not more than five additional members should be appointed by each of the three different sections of the association, namely, general contractors, trade contractors and supply dealers. This was carried, but at a later meeting Mr. Armstrong moved that each committee be limited to seven in number. His motion was carried after considerable argument. The committees as finally reported were as follows:—

Committee on constitution and by-laws: H. T. Hazelton (chairman), K. D. Church, J. A. Pigott, W. N. Talbot, N. McLeod, E. A. Markham and W. R. Carr.

Committee on labor: Jos. Gosselin, Jr. (chairman), Wm. Wilson, A. H. Dancy, G. A. Crain, James Mackie, S. Pritchard and R. J. Fuller.

Committee on business relations: R. J. Lecky (chairman), W. H. Yates, W. A. Mattice, C. F. Smallpiece, D. H. Lunam, Chas. Secord, J. M. G. Lockerby.

Committee on standard practices: J. Phinmore (chairman), J. K. Thomas, J. A. Stuart, W. E. Dillon, A. W. Cassidy, P. E. Galarneau and J. B. Carswell.

W. A. Mattice, of Ottawa, was elected chairman of the committee on local arrangements, with power to select his own committee. G. A. Crain, of Ottawa, was appointed chairman of the committee on conference finances, with power to select his own committee. At 11.30 a.m. the session adjourned for a meeting of the national council, to which all of the other delegates present were invited.

### Meeting of National Council

In opening the meeting of the council, Mr. Anglin said that although everyone in the building and construction industries had been notified of the conference, the attendance was somewhat disappointing; that there did not appear to be the same need of nor feeling toward the conference as there was in the fall of 1917, when the first conference had been called practically at the request of the government. Reconstruction was then on everyone's tongue, and the enthusiasm was greater than the association could ever hope to obtain again. At that time the contractors and supply men were not busy, but now business is looking for them. It had been intended to hold this second conference last fall, but various developments had interfered, among which was the trouble at Winnipeg. Mr. Anglin announced that the association now has a charter.

No business was transacted at this meeting of the national council other than the appointment of three members for each of the four main committees, but it gave the members present a chance to exchange ideas and to state the conditions of the building industry in various parts of the country. The meeting adjourned about 1 p.m. for a luncheon,

which was attended by a number of Ottawa engineers, contractors and business men.

Hon. N. W. Rowell, president of the Privy Council and acting secretary of state for external affairs, addressed the delegates after luncheon, reviewing the work of the recent international labor conference at Washington, D.C. Mr. Rowell touched briefly upon each of the main points brought before that conference, and told what stand the Canadian delegates had taken on each point, and why. He reviewed the effect of the decisions of the conference on labor conditions throughout the world.

### Second Business Session

At 3 o'clock Monday afternoon the business session was resumed with the vice-president, Fred Armstrong, of Toronto, in the chair. Mr. Anglin delivered his presidential address, which will be published in next week's issue. The constitution was then considered clause by clause, and there was a very lengthy discussion on many of the proposed clauses, with the result that no other business was transacted that afternoon. After all the members present had thoroughly expressed their views, the final revision of the constitution was left to the committee.

The general contractors held a meeting Monday evening, the minutes of which were confidential and not for publication. Conditions throughout the industry were discussed in detail. H. T. Hazelton, of Hazelton & Walin, Ltd., Winnipeg, presided.

At 10 o'clock Tuesday morning Mr. Anglin called the conference to order again, and the secretary presented various letters and telegrams explaining the unavoidable absence of some of the members of the national council. The four major committees were completed by the selection of the members above mentioned, and the conference adjourned to allow these committees time to prepare their reports. A conference of the sub-contractors was held at 12 o'clock noon, the minutes of which were not for publication. At the luncheon the principal speaker was John C. Frazee, secretary of the National Federation of Construction Industries of the United States. An abstract of Mr. Frazee's speech will be published in next week's issue.

Senator Gideon Robertson, Minister of Labor, expressed his appreciation of Mr. Frazee's remarks and said that the future was indeed bright and hopeful if a Canadian association can be formed to do all of the things in Canada that the National Federation of Construction Industries has done in the United States. The minister outlined what his department has done during the past year to remedy unemployment, referring especially to the chain of employment offices that the government has opened throughout Canada. These offices have found positions for 226,000 men and women, of whom 37% have been returned soldiers. He said that the dislocation of business after the war had not been as serious as expected, and that the government is now very confident of the future for Canadian business firms.

At 8 p.m. the conference was resumed with President Anglin in the chair. Upon motion by R. J. Leckie, a telegram was sent to J. C. Frazee, expressing the association's appreciation of his address. Mr. Crain announced that his conference finance committee consisted of Messrs. Smallpiece, Dillon, Mackie and Thomas.

### Report on Constitution

Mr. Hazelton, chairman of committee on constitution and by-laws, presented the preliminary report of that committee. It had been proposed by the conference that the name of the association be changed to the Association of Canadian Construction Industries, but Mr. Hazelton's committee recommended that if any change be made that the name "Federation of Canadian Construction Industries" be adopted, but in view of the expense of amending the charter, it was recommended that the name be left as it is for the time being.

The committee recommended that the membership be divided into two classes: (a) Individual, and (b) collective; and that the fee for each class be \$25 per annum. Individual membership may be obtained by any firm or cor-