

Serenity.

Possible deterioration of the worker.

How best to conduct the work of Philanthropic Committees and the sphere in which such work should be done.

The Pain of the world—and how to face it.

Power in work.

Might we not introduce some such subject in the programmes of both our National and Local Councils with profit and thus deepen and spiritualize both our work and our relation to each other.

(3) Again, can we not do something to induce systematic reading on various subjects connected with our work amongst our members—education in its various branches, Sanitation, Art, Poor Relief, and so on, so that we may have an ever increasing number of those who can speak with authority. I think that we may thankfully note an advance in our methods in this direction, and that our members are beginning to understand that the mere passing of a law does not mean its necessary enforcement, and that our legislators can only really make effectual what the people want. *Systematic Study.*

In all the reforms we desire our first care then should be to work for the quickening of the public and the individual conscience, to make it fulfil all the obligations imposed upon it and take advantage of all the privileges granted by the present law, and then when this is done and the law is still found lacking, be sure that you will speedily obtain the legislation desired, for it will be demanded by people who feel the need for it and who mean to see it carried out. What we need above all is to build on broad and strong foundations and to develop in our workers *thoroughness*, so that they may always be able to give a reason for the faith that is in them, that they may be able to see both sides of a question, and that they should be anxious to bring about reforms more by ripening public opinion in the right direction, and by the *Thoroughness*