

THE INWARD ENGLISH MAILS.

An English Profit-Sharing Concern.

At the last meeting of the Labor Commission, the Duke of Devonshire presiding, Mr. T. W. Bushill, a member of a printing, lithographic, book-binding, and box-making firm at Coventry, described a system of profit-sharing which had been in operation in connection with his business since 1888.

In making out the profit and loss account the working capital was credited with 5 per cent., a certain fixed sum, called a reserve limit, was credited to the partners as a first charge for management and risk, and the remainder was divided among the men and the firm, no salaries being paid to members of the firm for management.

The bonus was distributed *pro rata* with the normal weekly wages, each person receiving one-third in cash, and two-thirds went to increase his portion of a provident fund. The cash third was paid to the individual's account in the Savings Bank, a course which was adopted for the encouragement of thrift. An immediate withdrawal could be claimed from the provident fund on the death of any man or on any female leaving to be married.

Any servant attaining the age of 65 was entitled to receive the amount of his share of the provident fund, or on completion of 25 years' continuous service. While the provident fund was held by the firm, interest at the rate of 4 per cent. was credited to it, and as security for its soundness a charge on the property of the firm was given to two representative trustees. It was expressly provided that the men were to have neither rights nor liabilities of partnership.

The discipline in the works, which had never been bad, was never so good as at present, and in anticipation of the evidence to be laid before the Commission on the subject, the workman had voluntarily proposed and carried out a *plebiscite*, the results of which showed their entire appreciation of the system.

The men had not demanded any separate audit. There had been an increase in the economical working of the business, an improved tone among the workers, and there had been no loss of time through intemperance, since the adoption of the system. Personally he felt entirely free from the fears which some employers of labor expressed as to the continued demands of labor.

As to the financial results of the system, the witness declined to make them public. He handed, however, a statement to the Commission for their private perusal.

Twenty Billions for Joint Stock Companies.

The return of the registrar of joint stock companies for 1891, shows that there were registered during the year in the United Kingdom 2,607 new companies, with a nominal capital of £134,261,673, and a subscribed capital of £17,435,245. The amount considered as paid on vendors' and other allotted shares is returned at £33,827,444.

In addition to the above, the registrar has appended a table to his report showing the gradual development of the joint stock principle in the conduct of business operations. In 1883 there were in active operation 8,692 registered companies, with a subscribed capital of £475,551,300. In 1888 there were 11,000 companies, with a capital of £611,430,370, and at the close of last year the number of companies had risen to 12,173, and the subscribed capital to £689,283,634.

From the time when the Companies Act came into operation, nearly 30 years ago, there have been registered in the United Kingdom 39,376 companies, having a total nominal share capital of £4,113,341,156—say 20 billions of dollars.

A Standard of Values Wanted.

Prof. R. Wallace, of Edinburgh University, referring to the various remedies proposed for the agricultural depression, says:—"It has been proved beyond doubt that during recent years the agriculture of this country could not have been carried on at a profit even if rents had been entirely abolished. It seems nothing short of beating the air for the agriculturist to propose that protection either in the shape of an import duty or a bounty on wheat should be reintroduced."

The currency question appears to be acting the part of the Old Man of the Sea to various industries, though to none with more fatal consequences than to agriculture. What the world wants as a starting point from which to develop business transactions of all kinds is a standard of value in relation to commodities generally, as the standard employed by the European nations has changed during the last two decades. It is a question which, though affecting every one, must be left to a committee of experts.

South Australia.

In reply to a deputation, who asked him to promote the interests of the wine industry, the South Australian premier has promised to consider favorably any reasonable proposal for establishing a depot for the sale of South Australian wines in London.

Gentle, a fraudulent bankrupt, who was arrested in London and brought back to Adelaide, has been convicted and sentenced to 12 months' imprisonment.

Australian Federation.

It is understood that the next meeting of the Federal Council of Australasia will be held at Hobart on Jan. 29. Victoria, Queensland and Tasmania will be the only colonies represented.

Victoria.

Mr. Shiels, the Premier of Victoria, has announced in the Assembly that prosecutions would be instituted against the persons concerned in the management of the Anglo-Australian Bank.

GREAT CASH SALE —OF— READY-MADE CLOTHING.

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Boys of England.

Ottawa.

Lion Lodge No. 9, meets in Derby Lodge room on 2nd Tuesday of the month.
E. Aekroyd, Pres., A. J. Cawdon, Sec.

Daughters of England.

Hamilton.

Princess Mary No. 11—Meets on the 2nd and 4th Tuesdays in S. O. E. Hall, corner of Wellington and King Wm. Streets, Hamilton. Visitors always welcome.
M. A. J. Smith, Pres., G. Ridgely, Sec.

Queen Victoria No. 1, D. O. E. B. S., Hamilton, meets in Reliance Hall, corner James and Rebecca Sts., on the first and third Fridays of each month.
Hector H. Martin, Pres., Annie Johnston, Sec.

ST. THOMAS, ONT.

Princess Louise, No. 3, D. O. E. B. S., St. Thomas, meets in their Hall Talbot Street, on 1st and 3rd Monday of every month. Visitors welcome.
James Brown, Pres., E. W. Trump, Sec.

Sons of England.

Worcester No. 47, Toronto Junction—Meets First and Third Thursdays at Campbell Hall, Toronto Junction. Visiting Brethren welcome. Juvenile's meet 1st Tuesday each month.
E. Blundell, Jr., Pres., Wm. Harris, Sec.

Almonte.

Nelson No. 43, Almonte—Meets 1st and 3rd Fridays at their hall, Mill st. Visiting welcome.
Harry Oswald, Pres., C. E. Townsend, Sec.

Aylmer, Ont.

Prince Albert No. 61, meets in Foresters' Hall, over the Post Office, the 1st and 3rd Fridays of every month. We are always glad to see visiting brethren.
M. Hutton, Pres., A. J. Elliott, Sec.

Halifax, N. S.

Halifax No. 150, Halifax, N.S.—Meets 2nd and 4th Friday each month at McLean Hall, Barrington st., Halifax, N.S. Visiting brethren welcome.
Thos. W. Offen, Pres., John Redford, Sec.

Huntsville.

Croyden No. 85, Huntsville, Ont.—Meets 2nd and 4th Tuesdays in each month, in Temperance Hall, Main street.
Wm. Gale, Pres., J. G. Ramsey, Sec.

Hull, P.Q.

Tennyson No. 165—Meets 1st and 2nd Tuesday at Marston's Hall, Main street Hull. Visiting brethren welcome.
W. Chitely, Pres., Chas. Skipworth, Sec.

Barrie.

Southampton No. 98, Barrie—Meets on the 2nd and 4th Wednesdays of each month in the Foresters' Hall, Dundas st.
H. J. Brown, Pres., Jos. C. Lang, Sec.

Brantford.

Salisbury No. 42—Meets alternate Thursdays. First meeting in the year January 7th, 1892, the A.O.F. Hall. Visiting brethren welcome.
T. W. Smart, Pres., Wm. Irwin, Sec.

Belleville.

Oxford No. 17, Belleville—Meets on the 1st and 3rd Tuesdays of each month at their Hall, Front st.
R. Oliphant, Pres., H. Tammadge, Sec.

Blackstock.

Grimsby No. 105, meets 1st and 3rd Thursday of each month, in the Orange Hall, Church st. Visiting brethren will be made heartily welcome.
R. H. Prust, Sec.

Brockville.

Suffolk No. 87, Brockville—Meets every 2nd and 4th Friday of each month in Sons of England Hall, 208 King street. W. R. D. (1892) first Monday in each month. Visiting brethren made welcome.
Arthur C. Bacon, Sec., W. H. Edwards, Pres., Box 76.

Bowmanville.

Wellington No. 19, Bowmanville—Meets on the 1st and 3rd Tuesdays of each month, in the Sons of England Hall, Boushall's Block. Visiting brethren always welcome.
W. E. Petrick, Sec., Levi Morris, Pres.

Clinton, Ont.

Shenfield No. 83, Clinton, Ont.—Meets 1st and 3rd Thursday of each month, in the Orange Hall, Jackson's Block. Visiting brethren welcome.
John Scruton, Pres., W. S. Swaffield, Sec.

Calgary, N.W.T.

United Roses No. 117, Calgary, Alb., N.W.T.—Meets 1st and 3rd Thursdays in each month, in their Hall, on Osler street.
J. Emerson, Sec., E. Caven, Pres.

Chatham.

Thames No. 101—Meets every Monday evening in the Foresters Hall, King st.
J. H. Oldershaw, Pres., Chas. F. Chanter, Sec.

Collingwood.

Canterbury No. 34, Collingwood—Meets every 2nd and 4th Friday in Union Hall.
E. Ward, Box 64, Sec., Collingwood.

Cornwall.

Victoria No. 12, Cornwall—Meets alternate Wednesdays in Colquhoun Block. Visiting members welcome.
E. Hunt, Sec., Rev. S. Gower Poole, Pres., Cornwall.

Fort William.

Culford No. 111—Meets Second and Fourth Mondays in each month at the K. of G. Hall, Fort William. Visiting brethren welcome.
Geo. Clark, Pres., Ed. Oakley, Sec.

Fredericton, N.B.

Islington No. 151, Fredericton, N.B., meets every alternate Thursday in the Church of England Hall, Carleton street, from January 7th, 1892. Visiting brethren always welcome.
Chas. W. Beckwith, Pres., A. D. Thomas, Sec.

Galt.

Royal Oak No. 26, Galt—Meets on alternate Wednesdays in Foresters' Hall, cor. Main and South Water streets.
Chas. Squire, Sec.

Goderich.

Liverpool No. 146, meets 2nd and 4th Wednesdays of each month in the A.O.U.W. Hall, corner of North Street and Square.
Phillip Holt, Pres., W. S. Knights, Sec.

Gravenhurst.

Dover No. 72—Meets in S. O. E. Lodge Room, Gravenhurst, every alternate Thursday from October 20th. Visiting brethren welcome.
T. M. Hayton, Pres., G. A. Readshaw, Sec.

Guelph.

Royal City No. 73, Guelph—Meets on the 2nd and 4th Thursdays every month, in the hall in Jovell's Block, Upper Windham street. Visiting brethren will be extended a hearty welcome.
Harry Bolton, Sec., W. M. Stanley, Pres., Box 216.

Hamilton.

Britannia No. 8, Hamilton—Meets the 1st and 3rd Tuesdays of every month in St. George's Hall, cor. King William and James sts. Visitors welcome.
James Fisher, Sec., Wm. Hunt, Pres., 101 Oak Avenue.

Acorn No. 29, Hamilton—Meets 2nd and 4th Tuesdays in St. George's Hall, corner James and King William sts. Visitors welcome.
Geo. W. Kent, Pres., Holley Mason, Sec., 162 Queen st. N.

Hearts of Oak No. 94, Hamilton, meets on the first and third Mondays of each month, in Wentworth Hall, corner of Wellington and King William streets. Visitors welcome.
Hector H. Martin, Sec., 22 Wellington St.

Devon No. 162, Hamilton, Mountain Top Barton, meetings are held every first and third Wednesday of the month. All members of the order invited.
Sackville Hill, Sec., Robt. Hooper, Pres., Chedoke, P.O. Barton.

Osborne No. 122—Meets on the 2nd and 4th Thursdays of every month, in the Royal Templars of Temperance Hall.
G. Heatley, Pres., John W. Hannaford, Sec., in rear 103 Wentworth st. n.

Cornwall No. 121—Meets 2nd and 4th Fridays of each month in St. George's Hall, cor. James and King William Sts. Visiting brethren welcome.
W. H. Buscombe, Pres., T. Lounington, Sec., 385 Main St. W.

Halifax, N. S.

Halifax No. 150, Halifax, N.S.—Meets 2nd and 4th Friday each month at McLean Hall, Barrington st., Halifax, N.S. Visiting brethren welcome.
Thos. W. Offen, Pres., John Redford, Sec.

Huntsville.

Croyden No. 85, Huntsville, Ont.—Meets 2nd and 4th Tuesdays in each month, in Temperance Hall, Main street.
Wm. Gale, Pres., J. G. Ramsey, Sec.

Hull, P.Q.

Tennyson No. 165—Meets 1st and 2nd Tuesday at Marston's Hall, Main street Hull. Visiting brethren welcome.
W. Chitely, Pres., Chas. Skipworth, Sec., 41 Brewery St.

Kingston.

Leicester No. 33, Kingston—Meets in their hall, cor. Princess and Montreal sts., on the 2nd and 4th Monday in every month, at 8 p.m. A hearty welcome extended to all visiting brethren.
Wm. H. Cruise, Sec., J. F. Martin, Pres., Albert st., Williamsburg.

Tyne No. 79, Kingston—Meets 2nd and 4th Wednesday, at Fraser's Hall, King st. A hearty welcome to visiting brethren.
W. Dumbleton, Sec., R. Marsh, Pres., Albert st., Williamsburg.

Lachine.

Royal Rose No. 147, Lachine—Meets every 1st and 3rd Fridays of each month, at 330 St. Joseph st. Visiting members are welcome.
J. H. Thomas, Pres., Edward Pickering, Sec., 331 St. Joseph St.

Lakeland.

Exeter No. 89, Lakeland, Ont.—Meets on the 1st and 3rd Fridays of each month, at E. Hall. Visiting brethren made welcome.
John C. Baisdon, Pres., Edmund Sellens, Sec.

Lambton Mills.

Bradford No. 91, Lambton Mills, Ont.—Meets 2nd and 4th Thursdays of each month in the I. O. O. F. Hall. Visiting brethren made welcome.
Walter E. Ashman, Pres., J. T. Jarvis, Sec.

Longford Mills.

Lodge St. Asaph, No. 130—Meets 1st and 3rd Fridays in Public Hall, Longford Mills. Visiting brethren made welcome.
Geo. A. Bradley, Pres., H. E. Peasey, Sec., Longford Mills.

London.

Kennington No. 64—Meets 1st and 3rd Thursdays, at Albert Hall.
F. G. Truitt, Sec., 125 Dundas st.

British Oak No. 82—Alternate Thursdays. Foresters' Hall. Visiting brethren welcome.
W. J. Anderson, Pres., A. Isaac, Sec., 748 King St.

Piccadilly No. 88—Meets alternate Monday's from March 28th at Knights of Pythias Hall, Richmond street.
J. Hook, Sec., 280 Maitland st.

Londesborough.

Londesborough No. 143—Meets the 1st and 3rd Fridays in each month in the Foresters Hall. Visiting brethren will always find a hearty welcome.
Arthur Woodman, Pres., Bond Lawrason, Sec.

Idland.

Cromwell No. 81, Midland, Ont., meets in Foresters Hall, 4th Tuesday in each month. Visitors welcome.
Frank Cook, Pres., R. O. Stokes, Sec.

Montreal.

Yorkshire No. 39, Montreal, meets every alternate Monday at the West End Hall, Chatham street, at 8 p.m.
B. T. Sellars, Sec., No. 132 St. Gabriel street, Turcotteville, St. Henri.

Excelsior No. 36, Montreal (R.R.D.)—Meets on the 2nd and 4th Wednesdays of the month at 5 Place d'Armes Square. Visitors welcome.
Chas. Chappell, Pres., Jas. Field, Sec., 324 St. Antoine, 39 Metcalfe Ave., St. Henri.

Victoria Jubilee No. 41, Montreal—Meets every alternate Friday at the St. Charles Club House, cor. Wellington and Richmond sts.
J. G. Brooks, Pres., J. A. Edwards, Sec., 540 St. Paul St.

Deanish No. 98—Meets 1st and 3rd Mondays, in Sons of England Hall, No. 6 Craig Street.
Chas. H. Beckett, Pres., F. W. Cartwell, 5 Parthenais Sq.

Grosvenor No. 120—Meets on the 2nd and 4th Thursday of each month, at 406 St. Urbain st. Visiting brethren welcome.
Thos. J. Vaughn, Pres., M. H. Howell, Sec., 51 Emile St.

New Glasgow, N.S.

Kenilworth No. 149, New Glasgow, N.S.—Meets every alternate Saturday at 8 o'clock in Oddfellows Hall. White Rose Degree meeting 3rd Monday in the month at 8 p.m. Visiting brethren always welcome.
R. Maynard, Pres., E. W. Thurston, Sec.

New Westminster, B. C.

Rose of Columbia No. 115—Meets 2nd and 4th Mondays in Lin Hall, New Westminster.
B. C. Conversazione every 4th Thursday. White Rose 2nd Wednesday. Visiting brethren welcome.
R. C. Baker, Pres., W. H. Boycott, Sec., Lorne street.

Orillia.

Hampton No. 58, Orillia—Meets alternate Mondays at Sons of England Hall, Mississauga st.
Henry Cuff, Pres., Austin Gilham, Sec.

Rose of Conchiding, No. 23, meets alternate Monday from January 11th, 1892, in their Hall Mulcahey's Block. Visitors welcome.
J. C. Irwin, Pres., Wm. Swinton, Sec., Box 63.

Ottawa.

Derby No. 30, Ottawa—Meets on the 2nd and 4th Thursdays in each month, in Workman's Hall, Albert st.
F. E. George, Pres., E. Aust, Sec., Sherwood st., Mt. Sherwood.

Rowood No. 41, Ottawa—Meets every 1st and 3rd Thursday of each month at Wellington Hall, Wellington st.
W. J. Eastcott, Pres., G. Broadbent, Sec.

Stanley No. 55, Ottawa—Meets every 2nd and 4th Thursday of each month at Wellington Hall, Wellington st.
James Anley, Sec., Geo. Brown, Pres., 138 Ana street.

Russell No. 51, Ottawa—Meets the 1st and 3rd Tuesdays of each month at the Orange Hall, New Edinburgh.
Chas. Sharpe, Sec., W. H. Snelling, Pres., 21 John st.

Clarendon—The United Degree lodge of Derby, Rowood, Russell and Stanley lodges meet in Wellington Hall Wellington street, Ottawa, on the 2nd Wednesday of each month.
W. J. Eastcott, Sec.

Owen Sound.

Mistletoe No. 85, Owen Sound—Meets in Foresters' Hall, Red Rose 2nd and 4th Wednesdays. White Rose, the 1st Wednesday in each month at 8 p.m. Brethren visiting Owen Sound cordially welcomed.
Geo. Price, Pres., J. M. Spencer, Sec., Box 192.

Pembroke, Ont.

Black Prince No. 157, Pembroke, Ont.—Meets 1st and 3rd Thursday of each month in the Foresters' Hall. Visiting brethren welcome.
H. R. Neapole, Pres., L. N. Pink, Sec.

Peterborough.

Lansdowne No. 25, Peterborough—Meets in Sons of England Hall, Hunter st., on the 1st and 3rd Mondays in each month. Visiting brethren made welcome.
W. Saxby, Pres., Bro. Watford, Sec.

Prince Edward Island.

Edon, No. 148, Meets in Wright's Hall, at the corner of Kent and Prince streets, the 1st and 3rd Thursday of every month, (W. R. D. 2nd and 4th Thursday) of every month. Visiting brethren made welcome.
Geo. D. Wright, Pres., J. Edward Rendle, Sec.

Qu'Appelle Station, Assa.

Royal Standard, No. 112—Meets alternate Thursdays at 7 p.m.
H. B. Hall, Sec.

St. Thomas.

Truro No. 62, St. Thomas—Meets in the old Masonic Hall, Talbot st., east of the La & P. track on First and Third Tuesdays in every month. Visiting brethren made welcome.
R. T. Robinson, Pres., Jos. Hoare, Sec., 111 Talbot street.

Chester No. 18, meet in the Foresters' Hall, Emminger Block, second and fourth Friday. R. R. D. third Friday W. R. D. A hearty welcome extended to all visiting brethren.
John Leach, Pres., W. A. Hollins, Sec.

Smith's Falls.

Guelph No. 124—Meets 1st and 3rd Mondays of every month in S. O. E. Hall, Mills Block. A hearty welcome extended to all visiting brethren.
G. T. Martin, Pres., K. C. Townsend, Sec.

Stanley, N. B.

Rose of Stanley No. 160, Stanley, N.B.—Meets Saturday evening at Temperance Hall, Stanley at 7.30, fortnightly, dating 3rd September. Visiting brethren welcome.
John A. Humble, Pres., Wm. T. Howe, Sec.

Stratford.

Queen Victoria No. 78—Meets 2nd and 4th Mondays in Shakespeare Hall.
F. W. Byatt, Sec.

Sherbrooke, Que.

Gloucester No. 108, Sherbrooke, Que., meets on the 1st and 3rd Tuesday of each month in the Court-room of Prince Albert 149 L.O.F., Odells Block.
C. Pearce, Sec., Edwin Avery, Sec.

Selkirk, Man.

Runnymede No. 155, Selkirk, Man., meets at the Foresters' Hall, Colclough Block 1st and 3rd Tuesday.
Rev. C. R. Little, Pres., Chas. E. Page, Sec.

Toronto.

Middlesex No. 2, Toronto—Meets first and third Tuesdays in each month at Avenue Hall, cor. Spadina Avenue and College street.
B. Norwick, Pres., W. H. Syms, Sec., 140 Grange Ave.

Kent No. 3, Toronto—Meets 2nd and 4th Monday at Shaftesbury Hall, Queen st. West.
W. H. Hewitt, Pres., J. M. Williams, Sec., 419 College st.

York No. 6, Toronto—Meets 2nd and 4th Thursday at Oddfellows Hall, cor. Spadina Ave., Queen street, west.
J. Hayis, Sec., 216 Lippincott st.

Brighton No. 7, Toronto—Meets 1st and 3rd Fridays at Shaftesbury Hall, Queen st. West.
J. J. Thorley, Pres., W. Pugh, Sec., 71 Sussex Ave.

Somerset No. 10, Toronto—Meets 2nd and 4th Thursdays at Weeks' Hall, Parkdale.
M. Crittall, Sec., 4 Saunders Ave.

Manchester No. 14, Toronto—Meets alternate Mondays from July 18th, 1892, at Winchester Hall, cor. Parliament and Winchester streets. Visiting brethren welcome.
Thos. P. Williams, Pres., W. T. Kendall, Sec., 312 Ontario st.

St. George No. 27, Toronto—Meets 1st and 3rd Mondays at St. George's Hall, Queen st. West, cor. Berkeley st.
F. E. Ryne, Sec., Geo. Tylor, Pres., 71 Clarence st.

London No. 31, Toronto—Meets 2nd and 4th Thursdays in Dagman's Hall, corner Queen St. and Broadview Ave. Visiting brethren welcome.
W. H. Barron, Pres., J. G. Henn, Sec., 416 Gerrard st. e.

Cambridge No. 54, Little York—Meets 2nd and 4th Fridays at York Fire Hall.
W. T. Empringham, Pres., W. H. Clay, Sec., East Toronto.

Birmingham No. 69—Meets each 2nd and 4th Tuesday of every month in Y. M. C. A. Hall, corner of Queen st., w. and Dovercourt Road.
H. W. Church, Pres., Saml. Leveratta, Sec., 9 Adelaide st. e., 181 Spadina Ave.

St. Albans No.