

The Dalhousie Gazette

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cont'd from pg. 1
Professor David Braybrooke and Professor A. L. Foote).
The controversy raised by the new regulations is seen in the fact that one of the main sections, "Reduction in Staff for Reasons of Redundancy", was never presented for approval. The ad hoc committee had to be satisfied with Senate Council's assurance that if the need arose such a section could be enacted.

Two months after the original presentation, on June 11 - 1973, the Senate Council agreed that the ad hoc committee would consult with the Faculty Association and other interested groups, with a view towards circulation to Senate of the regulations in September 1973.

Nothing was heard from the ad hoc committee until October, when Vice-Presi-

dent MacKay reported that the consultation was completed, and that in November the Senate Council would have a second draft to discuss. In December Vice-President MacKay reported that the draft would be available in January 1974.

In January, eight months after it had discussed the first draft, Senate Council received the second draft and immediately referred it to the Faculty Association for comments. Three special meetings were held in the last weeks of January and first of February. To quote the minutes, "All sections were approved, amended and approved, or approved in principle to be redrafted by the committee." In a fit of optimism Dr. Hicks told the February 1974 Senate meeting that it could expect to receive the regulations soon, and deal with them in April.

It was November, not April, when Senate dealt with the regulations on tenure and appointments. In the meantime Professor Kraft von Maltzahn wrote Dr. Hicks a letter explaining his opposition to the fact that the regulations mentioned loss of tenure due to redundancy. Von Maltzahn says this as a step towards destruction of the free academic society essential for creative work. He expressed his concern about a possible trend at

Dalhousie to use popularity and numbers of students as guidelines in hiring and tenure decisions, rather than rational goals and intellectual values. He deplored the "increasing separation of the administration (and effective control) of the University from its teaching community".

After receiving copies of the letter Senate Council asked a special committee, including Professor Von Maltzahn, to study the redundancy question. Council also suggested changes in the guidelines to be considered in granting tenure, and referred the regulations back to the ad hoc committee for redrafting.

As a result of the new dissension the ad hoc committee recommended for the first time major changes in the tenure system. These were received late in March, 1974. They include having the normal contract period be three rather than two years, which meant that tenure consideration would take place in the fifth year of service rather than the third. Notice of decisions was required, and many new provisions allowed for the fact that some programmes are not likely to continue indefinitely, and therefore the people in them should not expect to be at Dalhousie

indefinitely.
Redundancy is no longer mentioned in the proposed new regulations. The fourth draft was amended slightly by Senate Council in October, and by Senate at its November 18 meeting. Senate struck out a provision that no one could teach after age 70, regardless of ability. However, it also struck out, by a vote of 21 to 15, a provision that a person would have to have greater academic proficiency than the minimum standard of those with tenure before that person received tenure. The stated reason was the difficulty of determining the minimum standard of proficiency, but the change might well continue a trend that sees the more mediocre, but compatible faculty members receiving tenure.

The Board of Governors is now studying the fifth draft of the regulations, and their decision is expected before 1975. It is comforting to know that it only takes Dalhousie 37 months to revise and consolidate a part of its regulations when the revision is not fundamental. It remains to be seen whether things will be much different under the new than they were under the old, but somehow I don't think that students should hold their breath waiting to see.

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FEDERAL INDIAN FUNDS SLASHED

KENORA (CUP) - Almost 3,000 Indians from 11 bands in the Kenora area have had \$200,000 slashed from the federal funds they normally receive.

The new budget totals \$600,000 which must go towards roads, housing, water and sanitation, electricity and community facilities.

Indian officials say that the cut poses a serious problem in maintaining these essential services. Grand Council area chiefs have been meeting to discuss the problem, termed by one spokesperson "a catastrophe."

While the Indians' money has been cutback the actual administration budget for the Department of Indian Affairs has received no cutback at all.

The superintendent of the Kenora office of Indian Affairs, Peter Hare admitted there has been no cut in his office's budget. He also confirmed the \$200,000 cut to the bands.

Hare went on to state that as the Kenora district always had a "slightly higher" allocation of funds than other areas. Their funding cut puts them on an even footing with other budgets in their area.

As a result of the cutbacks, Indian officials prepared a brief to present to Indian



cont'd from pg. 6

Affairs Minister Judd Buchanan, outlining grievances concerning the cut and other problems.

Complaints against administration budgets have come from Indians across Canada. Grand Council Treaty 9, just east of the Kenora district, sent a brief to the federal government recently, stating "A great many civil servants are growing rich by keeping the Indians poor."

The brief went on to state that it costs more than \$400 million a year, to "keep the Indian people of Canada oppressed." It notes that in Ontario alone, the federal Indian Affairs Ministry employs more than 900 persons involved in education, economic development and related programmes.

The brief states that, as it stands now, Indians are forced to live under a "colonial system."

The only difference between the Liberals and the Conservatives in these practices, the FP suggested, was that the Conservatives were now in power.

Mathias said the New Brunswick press did little to help the issue.

"All the English dailies in the province are owned by the powerful local K.C. Irving family, and, for whatever reason, do no hard investigative journalism," the article said.

Mathias also said the RCMP had been ineffective in dealing with the problem and suggested that this too, might be because of government interference.

He said the force was aware of two and possibly three numbered bank accounts in St. John, Moncton, and maybe Fredericton, run by Conservative party bagmen.

For a Look of Today with an Eye to Tomorrow!



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