example of partnerships which inspire new patterns of environmental behaviour. These buildings are representative of most federal facilities and the results indicate that through a few simple modifications, the amount of water consumed at federal buildings can be drastically reduced.

4.6 Office of the Environment

The Office of the Environment was established in 1990. Since this Office was created under the Greening the Hill programme, operating expenses must be included as part of this financial analysis. The Office's yearly budget consists of salaries and operating costs which support a small resource centre consisting of periodicals and a variety of reports and publications.

Figure 11: Summary of Actual Costs to Date and Annual Budget for the Office of the Environmental Coordinator

been maror block by grow	SALARIES	OPERATING	TOTAL
Actual Cost by Fiscal Year: 1989-90 1990-91 1991-92 1992-93	\$ 21,300 98,500 65,400	\$44,400* 1,100 19,600 1,700	\$44,400 22,400 118,100 67,100
Total Budget for 1993-94	\$185,200 \$99,400	\$66,800 \$2,000	\$252,000 \$101,400

* Contractual study by consulting firm establishing environmental action plan.

4.7 In the Right Order: Reduce, Reuse, THEN Recycle

While the benefits of recycling are impressive, the ultimate goal is reduction and reuse of resources and materials before they are recycled. To this end, various House operations have devised creative methods to reduce and reuse materials. This represents one of the true successes of the programme as it illustrates that Members, staff and employees now incorporate environmental factors into everyday decision-making.