

Conciliation officer.	7. (1) The Minister may on the recommendation of the Deputy Minister designate a conciliation officer to inquire into the complaint of any person that such person has been refused employment, discharged or discriminated against contrary to section four, or that such person has been excluded, expelled, suspended or discriminated against contrary to section five, or that any person has used or circulated any form or published any advertisement or made any inquiry contrary to section six of this Act.	5
Form.	(2) Every such complaint shall be in writing on the form prescribed by the Deputy Minister and shall be mailed or delivered to him at his office.	10
Duties.	(3) The conciliation officer shall forthwith after he is appointed inquire into the complaint and endeavour to effect a settlement of the matter complained of.	15
Report.	(4) The conciliation officer shall report the results of his inquiry and endeavours to the Deputy Minister.	
Commission.	8. (1) If the conciliation officer is unable to effect a settlement of the matter complained of, the Minister may, on the recommendation of the Deputy Minister, appoint a commission composed of one or more persons and shall forthwith communicate the names of the members to the parties and thereupon it shall be presumed conclusively that the commission was appointed in accordance with this Act.	20 25
Powers.	(2) The commission shall have all the powers and shall enjoy all the rights and privileges of the Canada Labour Relations Board under section fifty-eight of <i>The Industrial Relations and Disputes Investigation Act</i> .	
Evidence.	(3) The commission shall give the parties full opportunity to present evidence and to make submissions and if it finds that the complaint is supported by the evidence it shall recommend to the Deputy Minister the course that ought to be taken with respect to the complaint, which recommendation may include reinstatement with or without compensation for loss of earnings and other benefits.	30 35
Majority recommendations to prevail.	(4) If the commission is composed of more than one person, the recommendations of the majority shall be the recommendations of the commission.	
Clarification of recommendations.	(5) After a commission has made its recommendations, the Deputy Minister may direct it to clarify or amplify any of its recommendations and they shall not be deemed to have been received by the Deputy Minister until they have been so clarified or amplified.	40
Minister's order.	(6) The Minister on the recommendation of the Deputy Minister may issue whatever order he deems necessary to carry the recommendations of the commission into effect and the order shall be final and shall be complied with in accordance with its terms.	45