

## 2. Centre for Language Training

**PROGRAM OFFERINGS** cont'd **Delivery** Standard 3. Foreign Languages - Linguistic Immersion Abroad CANADIAN Offered in Mexico, Italy, Duration of 2-6 weeks FOREIGN Germany, Jordan, Japan and Employees participate SERVICE China during long-term language Available to employees who NSTITUTE training or en route to the are (or will be) posted abroad assigned mission and who have attained an Overview Employees at Post may intermediate level of attend the training during proficiency in the target the first half of their Centre for language posting, in certain cases Language ➡ CFSL selects schools, sets Family residence is Training compulsory where possible training criteria and develops training programs CFSL maintains regular Centre for CFSL administers and contact with providers to International ensure quality evaluates the program Affairs Learning & Management 4. Foreign and Official Languages - Maintenance Training Development , 1 Offered in Spanish, Arabic, Centre for Group courses offered 2 Japanese, Mandarin, Italian, Corporate hours per week Portuguese, German and Services Learning Mid-September to Russian end of May Help employees and spouses Centre For Students in part-time develop or maintain their Intercultural courses are given language skills in both official Learning ارژ proficiency test at end of languages and in the most course if warranted by commonly taught foreign Management length of training languages Services 5. Foreign and Official Languages - Distance Training Currently offered in English, 8-week sessions French, Arabic, Japanese, Begin in September, Spanish, Mandarin, German January and April and Italian Candidates given pre-test ➡ Focus on reading and writing to determine proficiency skills for employees who level already have some knowledge of the target language Homework assigned weekly, corrected and • Offered by E-mail or through annotated by teacher the Virtual Campus

## HR Service Standards