

The Nominating Committee then recommended as follows:

Hon. President—Hon. G. W. Coldwell.
 President—Dr. W. A. McIntyre.
 1st Vice-President—Mr. H. A. Stokes, Selkirk.
 2nd Vice-President—Miss Yemen, Souris.
 Secretary—P. D. Harris.
 Treasurer—L. A. Ferguson.
 Auditor—R. H. Smith.
 Committee—J. H. Mulvey, Winnipeg; R. Goulet, St. Boniface; A. E. Hearn, Winnipeg; W. W. McDonald, Portage la Prairie; Miss E. McDougall, Winnipeg; A. M. Simpson, Brandon; Miss B. Gunn, Dauphin; F. W. Balfour, Pilot Mound; A. Weidenhammer, Winnipeg; O. T. Gamey, Portage la Prairie; Miss L. Cull, Winnipeg; A. M. Shields, Virden; Miss M. E. Reid, Brandon; A. M. Stevenson, Souris; W. J. Parr, Killarney; Mr. Tufts, Carman; I. Stratton, President Trustees' Association; H. Coxsmith, Secretary Trustees' Association.

The report of the Nominating Committee was adopted.

It was also agreed that the Past Presidents and Presidents of sections be, by virtue of office, members of the General Executive.

The Committee on the Teachers' Retirement Fund then presented the following report:

1. The fund shall be made up of contributions from,
 - (1) Teachers.
 - (2) School Districts.
 - (3) Provincial Government.
2. Contributions must be obligatory upon, and in respect of, all teachers now in the service and all new entrants.
3. Teachers shall pay 2% of salary on all salary received.
4. School Districts shall contribute sums equal to those contributed by the teachers they employ.
5. The Province of Manitoba shall contribute sums equal to those contributed by all the teachers in the Province.
6. The pension shall be $\frac{a \& b}{100}$ of \$ (x + 300) a year.
 where "a" is the number of full years served in the province
 "b" is the number of full years' contributions made to the fund, and
 "x" is the average salary during the last five years of service.
7. The pension shall be \$500 a year whenever the above formula would produce a smaller sum, and \$1,000 a year whenever the formula would produce a larger sum.
8. No teacher shall be eligible for a pension who has not served at least 15 years in the Province of Manitoba.
9. Except in cases of permanent disability, male teachers may not retire before the age

of 60, and female teachers may not retire before the age of 55.

10. In the event of permanent disability, of which proof has been made to the satisfaction of the Board of Control, a pension as determined by clauses 6 and 8 may be granted, and clauses 7 and 9 shall not apply, but no disability pension may exceed \$1,000 a year.

11. Teachers withdrawing before the completion of five full years of service shall have no claim upon the fund.

In the event of a contributor dying before he becomes a pensioner, his heirs shall receive the sum of his two per cent. contributions accrued up to the time of his death, plus five per cent. interest, compounded annually, on the same.

12. In the event of a pensioner dying before receiving a pension payment a sum equal to the two per cent. contributions made, the difference shall be payable to the estate of the pensioner.

13. The fund shall be administered by a Board of Control representing each of the three bodies of contributors.

14. School Districts shall deduct teachers' contributions before payment of salaries, and shall make monthly returns to the Provincial Government which shall maintain the Pension Fund Office.

Telegrams were read from the Conventions at Calgary and Yorkton, conveying greetings.

The President-Elect was presented to the Association. The Convention then adjourned.

(The speeches delivered in complete or summarized form are printed in the following pages).

PRESIDENT'S ADDRESS

J. H. Mulvey

Ladies and Gentlemen:

I am glad, very glad indeed, to welcome you to this 10th annual meeting of the M.E.A. It is always a source of pleasure to me to meet so many teachers gathered together, animated by a common impulse for self-improvement, and guided by a high sense of duty. I am sorry, however, that my ability as a speaker is not commensurate with the importance of the occasion and that many flattering expressions of congratulation and good will must to my regret be left unsaid. Nevertheless, from my long connection with educational matters in this province, I recognize