

aim at running as far as possible parallel with me, than to act as a subordinate officer ought to feel he is bound to do in official matters.

When the increase in the rates of rents and the prices of all the necessaries of life took place, Mr. Nation, Mr. Drummond, and the Messenger having memorialized Government, had their salaries increased; Mr. Drummond to £300, Mr. Nation to £200, and the Messenger to £80, with rooms as formerly, and fuel. An increase was also allowed by the Board to the extra clerk.

A further change took place in January, 1856, when I received instructions to add to all the salaries the percentage authorized by Parliament at that time; they now stand as follows:

Mr. Cameron, Cashier or 1st Clerk, - - - - -	£460 0 0
Mr. Drummond, Book-keeper, - - - - -	360 0 0
Mr. Nation, Assistant Clerk, - - - - -	250 0 0
Mr. Smith, Extra Clerk, - - - - -	187 0 0
William Morrow, Messenger, (he having besides rooms and fuel,) - - - - -	100 0 0

My own salary as Bursar is £460, to which there was added afterwards £100 of an allowance to me as Chairman of the Board of Endowment, for the purpose of bringing my remuneration near what it is admitted by those members of the Government who are acquainted with the circumstances it ought to be, viz: £600. Even Dr. Ryerson admits that it ought to have been £500 in 1853, and was intended so to be, which is corroborated by a report of the Hon. Jos. Morrison to the Executive Council on the subject of my salary, when the Order in Council was passed, allowing me the £100 above alluded to.

I ought perhaps to state here that besides the staff before named, an Extra Book-keeper first engaged by the Board of Endowment under Mr. Baldwin's Act, was employed for about four years. He was required for a special purpose, but in consequence of the pressure of other work, was a good deal occupied with the regular business of the office. He left in 1856. The only other change has been in the party employed as extra clerk. Mr. Edward Nation resigned his position in May, 1854. The extra Book-keeper being then in the office, I tried to do without any one in Mr. Nation's place, but I found it would not do, and in January, 1855, having heard of a young man who wanted such employment, I gave him a trial, and then with the approbation of my Board, I gave him a more permanent position. I have no special interest in him further than arises from the office connection, but I have no hesitation in saying that although in the lowest position except that of messenger, he is the most useful man I have. I would rather want any one than him; in fact, as the office is at present constituted, he or some of equal calibre is essential to me as an extra clerk.

Having thus reported upon the facts, it now becomes my duty to state my "opinion as to the practicability of reducing the expenses of my office without impairing its efficiency."

On this question I have to remark that the amount of work to be done in the office is considerably less than it was a few years ago, for in the latter part of 1854 and 1855, 1856 and 1857, I sold upwards of £140,000 worth of land.

The sales since then have been comparatively trifling; but although again on the increase, they can never henceforth cause as much trouble as in the years named, because the quantity of land to be sold is very much diminished, and because so far as that part of the work which I must do myself is concerned, I have now condensed memoranda as to the state of almost every lot we have up to very recent dates. Then the new building has been finished, and there is now no trouble with building accounts.

I therefore do not require the same amount of assistance I formerly did. Under ordinary circumstances, the natural course would have been to dismiss the extra clerk; I have already stated that I cannot do so, and indeed the saving by such an operation would be very trifling, even if the efficiency of the office would not be thereby impaired. But if certain other changes were made in the office, I could do with one Clerk less, and by the entire reorganization which I would effect, I could accomplish a very material reduction in the expenditure, besides I am confident rather adding to than impairing efficiency. In order that His Excellency may be as fully informed as possible not only of the manner in which I propose to proceed, but for my reasons for venturing to make such a proposal, I take the liberty of annexing hereto a copy of a letter which I lately addressed to John Langton, Es-