

SEC. 2. *Election of Officers*—These officers with the exception of County or District Presidents, Superintendents of Departments and Auditors, shall be elected on the third day of the Annual Meeting and in the following manner: Tellers having been appointed by the President, an informal ballot shall be cast for each officer separately, and the members of the convention shall then proceed to vote by ballot for the two candidates having the greatest number of votes cast, except where one nominee shall receive three-quarters of the ballots cast, when, on motion, the informal may be made the formal ballot.

SEC. 3. *Superintendents of Departments*—Superintendents of Departments shall be nominated by the officers, including Presidents of organized counties, and elected at the Annual Meeting. Their election shall be by acclamation unless otherwise ordered.

SEC. 4. *Inefficiency*—If at the expiration of three months, any officer or superintendent shall be found inefficient, or for any reason unable to perform effectually the duties of her office or department, the office or superintendency shall be considered vacant, and shall be filled by the Sub-Executive.

ARTICLE III.

Sub-Committee—The President, Vice President, Recording and Corresponding Secretaries and Treasurer shall form a Sub-Committee of the Executive Board, for the speedy transaction of Business, with power to fill vacancies which may occur during the year, three of whom shall form a quorum. This committee shall meet at such time and place as the President may direct.

ARTICLE IV.

Membership—The annual meeting shall be composed of the Executive Board, one delegate from each affiliated Union, and one additional delegate for every twenty paying members of such Union. This meeting shall be held the last week in October, in such place as may be determined by the previous annual meeting, or by the Executive.

ARTICLE V.

Affiliation—Each Local Union shall contribute to the funds of the Provincial Union at the rate of twenty-five cents per paying member yearly, thus becoming auxiliary to the Provincial Union.

ARTICLE VI.

Life-Members—Any person may become a life-member of the Provincial Union by signing the pledge, and the payment of \$25.

Honorary Members—Any person may become an honorary member by signing the pledge, and paying the sum of \$1 annually.

BY-LAWS.

SECTION I.

President—The President, shall preside at annual meetings and meetings of the Executive Committee, and perform all duties pertaining to her office.

SECTION II.

Vice-President—The Vice-President, in case of illness or death of the President, shall perform all the duties pertaining to her office.

SECTION III.

Corresponding-Secretary—The Corresponding Secretary shall conduct the correspondence of the Union, and, in organized counties, shall send to the County or District Corresponding Secretary, not later than September 1st, yearly blank forms for reports of Local Unions, and from information thus received, shall summarize her Annual Report. Where no County or District Union exists she shall send blank forms to the Local Union. She shall provide a directory of Unions for Provincial Report.