

provides a salary, but sometimes if you wish the right person to go there you have to supplement the salary. If a man has a certain salary in Canada, he would be unlikely to leave his position in Canada to take up a position there where his salary would be lower.

Mr. REGAN: Is there a formula whereby this additional grant is given, or is it at the discretion of the department to grant whatever amount it is felt it is necessary to attract the required person?

Mr. CADIEUX: I think the department has some discretion to negotiate with the person, but this always is subject to treasury board approval.

I think someone mentioned the organizations. There are three. There is NATO where we have four, the OECD with one, the Canadian liaison unit with one. These are the three organizations for which the total number involved for 1963-64 is \$111,000.

Mr. REGAN: In the case of Canadians employed by the United Nations, we do not normally supplement them.

Mr. CADIEUX: No.

Mr. REGAN: Is the wage scale paid by the United Nations sufficiently high that Canadians of ability are attracted without the necessity of a supplement?

Mr. CADIEUX: Yes.

Mr. DEACHMAN: In the case of the missions in Viet Nam and southeast Asia generally, and in the case of NATO you have other departments which have employees, but you do not give us those figures; so really there is no way of examining these costs unless we want to gather all the bits and pieces.

Mr. CADIEUX: I have the figure for NATO. In the case of Indochina I do not have them.

Mr. DEACHMAN: You know all the costs in the case of NATO in respect of all departments?

Mr. CADIEUX: Yes.

Mr. DEACHMAN: In the case of southeast Asia you do not compile that together as a function?

Mr. CADIEUX: No.

Mr. DEACHMAN: Why would you not compile it as a total function in respect of a mission in southeast Asia?

Mr. CADIEUX: We are compiling it in this way because we have to submit accounts to the organizations in order to recover a certain amount of money. In the case of operations in Indochina, in particular, this is related to maintenance people and cost is not the main consideration; it is a factor, but not the major one.

Mr. DEACHMAN: You do have a capability for examining this by function as a direct cost to the Canadian government?

Mr. CADIEUX: Yes. The real difficulty is in respect of the wear and tear on personnel in the various departments involved. From a climate point of view, these posts are difficult. You usually rotate people once a year. It is not easy to send people there who have children.

Mr. DEACHMAN: This is why the rotation period is used.

Mr. CADIEUX: Yes.

Mr. CHOQUETTE: Are these persons obliged to be regular members of the department?

Mr. CADIEUX: Yes. The commissioner reports to the department on a regular basis, and his advisers report to him.

Mr. CHOQUETTE: In respect of the NATO staff you said there were 37?