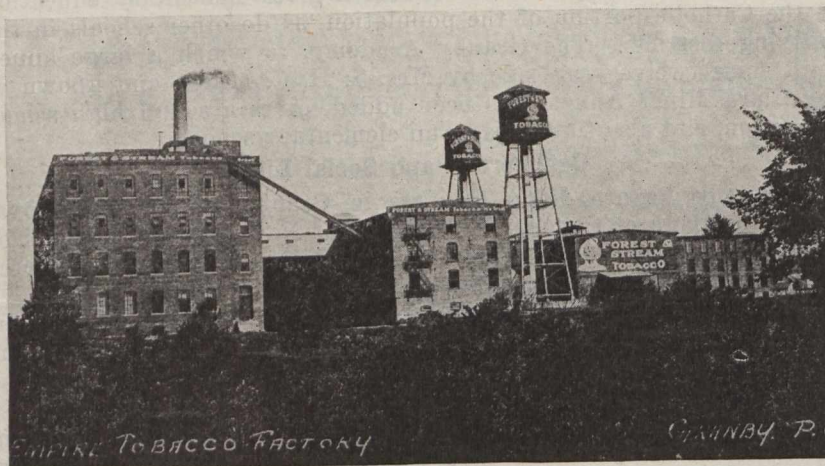


well-devised plan for the promotion of the city's best interests, either mercantile or moral, ever appealed to him in vain.

Early in life the late Mr. Miner was associated with his father, the late Mr. Harlow Miner, in the tanning and lumber business. Later, he went into the rubber business, and finally, in 1910, he built, on Denison Avenue, on the site of one of his former tanneries, the present large and admirably-equipped plant of the Miner Rubber Company. The plant, which has a floor space of 210,000 square feet, comprises a main building 700 feet in length, consisting of four storeys and a basement, a warehouse and a box shop. The railway frontal is, approximately, 700 feet in length.

The products of this big factory are rubber boots and shoes; rubber clothing, such as rubber coats, rubber caps, etc.; and pasteboard cartons. From the factory are turned out 1,500,000 pairs of rubber boots and shoes in a year. The output of clothing is more difficult to estimate, but it is on a large and growing scale.

About 650 persons are normally employed by the Miner Rubber Company Ltd. Mrs. S. H. C. Miner, the late Mr. Miner's widow, is president of the company; Mr. W. H. Miner, his nephew, is vice-president and general manager; and Mr. R. R. Macaulay is secretary-treasurer. The spirit of wise philanthropy, so eminently character-



Granby Rubber Factory

istic of the late Mr. Miner, particularly in his relations with his employees, still survives in the firm which he founded. The Company is ready, with support and encouragement, to assist in everything that makes for the social, moral and material betterment of those who serve it. Reference has already been made to the Miner Club on the Mountain Street. It should be added that, affiliated with it, are baseball and hockey clubs. There are also given at the Club cookery lectures by properly qualified demonstrators, and lectures on poultry keeping, horticulture and agriculture. At the moment of writing, the Department of Marine and Fisheries is sending a lecturer to the club to give a series of lectures on the Atlantic fisheries.

The Empire Tobacco Company.

On Cowie Street, about three minutes' walk from the factory of the Miner Rubber Company, is the big plant of the Empire Tobacco Company. This is a branch of the Imperial Tobacco Company of Canada, Ltd., of which, Sir Mortimer Davis is president. Mr. R. K. Smith is the local manager. The business operated at Granby was formerly controlled by Mr. John Archibald, under the name of the Empire Tobacco Company. It was subsequently acquired by the Imperial Tobacco Company of Canada, Ltd., which continued to operate it under the name of the Empire Tobacco Company.

The staff employed at the Granby plant numbers about 650 on the average, of whom half are male and half female. The product of the plant is chewing and smoking tobacco. The factory has ample facilities for storage of all raw materials, both in bonded and in un-bonded warehouses, and for manufacturing the same into the finished product. With its warehouses, the plant covers a larger area than any other industrial concern in Granby. It has rather an unusual and certainly an enviable record, inasmuch as it has been operated practically without a break since it was established. It has the reputation of having worked with quite an unusual steadiness. In fact, in the last twenty-five years it has only once closed down for as long a period as two weeks. Due to the efficiency of its lay-out, the plant is of a capacity easily to employ up to 1,000 person on its staff. There is a modern and well-equipped hospital on the premises, with a graduate nurse in charge.

Granby Rubber Factory.

A branch of the Canadian Consolidated Rubber Company, Ltd., of which company Mr. C. B. Sieger is president, Mr. W. A. Eden vice-president, and Mr. W. Vinsmore, secretary-treasurer, is the Granby Rubber Factory, located on Cowie Street. Mr. F. B. Fogerty is the factory manager. About 650 persons are usually employed at this plant and at the last factory adjoining.

The floor space of the rubber factory is 121,000 square feet and

that of the last factory 16,000 square feet. The products are rubber boots and shoes and rubber lasts, and the capacity of the rubber factory is for 9,000 pairs of boots and shoes a day. There is a hospital on the premises, with a graduate nurse in charge. There is also a fully-equipped restaurant on the premises, where employees can get meals at cost price.

In this plant there is established and working well a "Factory Council," composed of representatives of the employees, duly elected by them, and representatives of the management. Its object is to provide means for exchanging ideas and suggestions, and to develop the spirit of co-operation among all persons engaged in the operation of the plant. This Council seems likely, on the face of things, to prove a very valuable factor in the elimination of friction between employers and employed over such questions as conditions of employment, production, training of employees, reduction of cost, wages, hours of work, piece rates, shop rules, maintenance of discipline, questions pertaining to safety appliances, safety practices, temperature, cleanliness of the factory, health and so forth. In addition, matters pertaining to Canadianization, the factory library, athletics, general educational activities, thrift societies, and so on, come within its purview.

Whence Good Cigars Come.

On Yong Street is located the cigar factory of J. Bruce Payne, Ltd. Mr. J. Bruce Payne is president of the Company and Mr. F. W. Taylor secretary-treasurer. The cigar factory has a floor space of 17,000 square feet, and the leaf packing-house and warehouses adjoining it have a floor space of 11,000 square feet and 4,000 square feet respectively. The Company employs, in the busy season, about 180 people at its Granby plant, while, at its factory at St. Cesaire, it employs, on the average, about 35.

The normal output of the cigar factory is at the rate of 6,000,000 cigars a year. All grades of cigars are made there. A specialty in Havana cigars made at this plant is the "Marie Antoinette" cigar, an exceptionally pleasing Havana which is made in eight sizes at wholesale prices ranging from \$78 to \$185 per 1,000 cigars.

In the leaf packing-house, 300,000 lbs. are packed per annum. Of this, a certain amount is exported to England, and the amount so exported will be materially increased next year, it being Mr. Bruce Payne's decided opinion that the preferential tariff will eventually bring about large exportations to the Old Country. It should be added that, for many years, he has taken much interest in Canadian-grown cigar leaf, having devoted a good deal of time to teaching the farmer upon the field, buying his tobacco, and grading, sizing, fer-



Main Street, Granby

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menting and selling it. The 1920 crop is, he says, an abundant one and has been housed in capital condition.

A Box Manufacturing Business.

The Meyer-Thomas Company, Ltd., box manufacturers and lumber dealers, has its lumber mills and factory on Court Street, while its general office is on St. John Street, Montreal. At its Granby plant about 150 hands are employed. The products of this Company are boxes of all the higher grades, especially cigar, tobacco and foodstuff boxes. The plant consists of a cigar box factory building, a general box factory building, and, as the boxes are largely made of thin lumber, there is consequently a lumber manufacturing department. It is the intention to build a new plant shortly. The 23rd of last month was the twenty-fifth anniversary of the start of this business.

The present plant contains about 42,000 square feet of floor space. A stock of 2,500,000 feet of lumber is carried all the time, and about

(Continued on Page 18).