management, but their advice may be solicited as and when required.

on either No one shall retain membership Board longer advisory or the Executive they have been active (2) months unless least two (2) weeks in some gaged for at ing under the jurisdiction of the workers' Industrial Union.

Sec. 11. Upon their own initiative or upon the complaint of the business meeting, the Executive Committee shall have power to suspend any official who exceeds his authority or fails to fulfill his duties, and if the complaint is deemed well-founded the matter of recall shall be immediately submitted to a referendum vote of the en-

tire membership.

Sec. 12. When deemed necessary, the Executive Committee may appoint an employment agent who shall attend to the distribution of literature and give such further assistance in the office as his other duties may permit, the expenditure on literature not to exceed one hundred dollars (\$100) per month, and all details of expenditure to be given at a regular meeting. The selection of literature to be in the hands of the business meeting.

ARTICLE II.

Sec. 1. The Secretary-Treasurer is authorized to obtain such equipment as neces-