

The Practical Work will be directed by the Warden of the Birmingham Settlement, the Tutor appointed by the Woodbrooke Settlement, or the Tutor appointed by the Birmingham Citizens' Committee, according as each individual student may arrange; and such fees will be paid to the several institutions for the practical training as they may determine.

Candidates looking forward to **Welfare Work in Factories** will be required to take from the list given on pages 7 and 8, the courses on Industrial History, Economics, Industrial Law, Sanitation and Hygiene, Personal Health, and one other course.

Special instruction will be provided in—

1. **The Industrial Organisation of Factories;**
2. **The Duties of Welfare Supervisors.**

These lectures will, as far as possible, be given on the first five Wednesdays in the Spring Term, immediately before the lectures on Sanitation and Hygiene.

These candidates should also avail themselves of the lectures and visits arranged by Miss Miller for Central-Care (Employment) workers. These lectures and visits will probably be arranged for the Summer Term.

Further particulars will be available later, and may be obtained from the Tutors in Practical Work.

The Tutors in Practical Work will report to the Committee each term on the practical work of the students under their charge; and no student whose reports have been unsatisfactory will be awarded the Diploma. There will be a *viva voce* examination in June of candidates for the Diploma, in the subjects included in the Practical Work and in the Visits of Observation. This examination will be conducted by a Sub-Committee, consisting of the Chairman and such of the Tutors in Practical Work as are presenting candidates.