

TABLE OF CONTENTS

	Page
Executive Summary	iii
1. Introduction	1
2. Scope of the Strategy	
3. Background	
4. Strategic Objectives	2
5. Phasing	
6. Factors Limiting Change	3
7. Situational Report	4
7.1 Structure, Policies and Processes	5
7.2 Departmental Population	6
7.3 Recruitment	7
7.3.1 Rotational Staff/Foreign Service Officer Group	8
7.3.2 Rotational Staff/Other Groups	9
7.3.3 Non-Rotational Staff/All Categories	10
7.4 Assignment/Promotion/Separation	11
7.4.1 Foreign Service Officer Group	
7.4.2 Administrative Support Category/Non-Rotational and Rotational Staff	
8. Planned Activities	9
8.1 Recruitment/Assignment/Promotion/Separation	
8.1.1 Rotational Staff/Foreign Service Officer Group	
a. Recruitment	10
b. Assignment	
c. Promotion/Separation	
Foreign Service Recruitment Strategy	11
8.1.2 Rotational Staff/Other Groups	

43-762-965 / 43-262-966