

CODE OF CONDUCT CONCERNING THE
EMPLOYMENT PRACTICES OF CANADIAN COMPANIES
OPERATING IN SOUTH AFRICA

STANDARD REPORTING FORMAT

GENERAL

- 1.1 Date April 30, 1989
- 1.2 Twelve Month Period: from January 1 to December 31, 1988
- 1.3 Name of Canadian Company JKS.BOYLES INTERNATIONAL INC.
Address 81 TYCOS DRIVE, TORONTO, ONTARIO. CANADA. M6B 1W5
- 1.4 Canadian Contact (who can answer questions or provide clarifications concerning this report).
Name H. Erickson
Title Vice-President, Finance
Address 81 Tycos Drive, Toronto, Ontario. Canada M6B 1W5
Tel. No. (416) 789-0611
- 1.5 South African Subsidiary, Associate Branch, etc.
(Separate report should be submitted for all affiliates).
Name JKS.BOYLES (PTY) LIMITED
Address 21 BUBWES STREET,
Location SEBENZA, Edenvale.
Type * Other
Percentage Equity Held 70%
Years in Operation 3-1/2
- 1.6 Work Force
(a) Total number of employees: 9
(b) Number of white employees: 6

NOTE: Effective December 30, 1988, we sold our interests to South African citizens.