

penters, as painters, mattress makers, armature winders, as unskilled labourers and on munitions. Women have been used extensively in large office buildings as elevator operators. They do not seem to be giving place to men in this new occupation. Many of the men mentioned some of the new positions women have held in England during the war, but as that is outside this subject they will not be treated of here.

Although the question did not include mental workers, many of the answers named new employments for them. The bank managers were not unanimous either in their praise or derogation of women's work in banks. A few managers said that women were not successful as bank clerks; many more maintained that they filled juniors posts and did routine work better than men. A few of the men said that women could fill any of the positions in the bank, executive or otherwise, if they had the physique. Owing to the superficial training women have had in banks, due to the stress of the times, they can hardly be judged by the same standards as men, who took years to attain to the same positions.

Other office managers felt confident that women could permanently become book-keepers, filers, and operate the various machines which have recently come into use in the offices. for example, ledger and comptometer machines. One man who was in charge of a staff of 150 female clerks said that they could greatly enlarge their scope of clerical activity if they had the ambition to do so.

In answer to Question 5, As manual workers do you agree with the opinion that women show better endurance against monotony than men? There were thirty-five opinions expressed. Many of the men had only first hand information about clerical workers and did not voice an opinion.

Sixteen men, many of whom employed hundreds of women in their offices, said that female clerks were more satisfactory as routine workers than men. No one gave forth a contrary opinion in regard to mental workers.

Regarding female manual workers eight men were of the opinion that women did show better endurance