

AN ATTITUDE OF MODESTY AND RESPECT

[Redacted text block]

31. Demonstrate the importance of modesty and respect. IEPs should have the self-confidence to take initiative and promote change where called for by the assignment.

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Behavioural Indicators

[Redacted text block]

3.2. Internationally Effective Persons

- despite having respect for the local culture, do not expect local people to have the same respect for them
- engage local colleagues in a re-examination of their professional objectives with a view to enhancing skills and knowledge
- identify incentives to motivate local colleagues
- are willing to question the policies and practices of the local organization after having first gained the trust and respect of local colleagues

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