

**DFAIT/CIC SURVEY OF FS TERMS AND CONDITIONS OF EMPLOYMENT**  
**Summary Results Table - July 18, 2002**

**International Organizations**

n= 4

|  | Automobile | Recreational Club | Representation |
|--|------------|-------------------|----------------|
|  | Membership | Membership        | Allowance*     |
| (a) No   | 25%        | 100%              | 25%            |
| (b) Managed on a case-by-case basis  | 0%         | 0%                | 0%             |
| (c) Yes, without cost to Foreign Service Officer                             | 0%         | 0%                | 0%             |
| (d) Yes, with the Foreign Service Officer bearing a portion of the cost      | 0%         | 0%                | 0%             |
| (e) Only in accordance with host country norms for the position being filled | 25%        | 0%                | 0%             |
| (f) Only in specific locations   | 25%        | 0%                | 25%            |
| (g) Only at specific levels  | 50%        | 0%                | 100%           |
| <i>Lowest level eligible:</i>  | 0          | 0                 |                |
| (h) Other: _____   | 0%         | 0%                | 0%             |

**Private Companies**

|  | Automobile | Recreational Club | Representation |
|--|------------|-------------------|----------------|
|  | Membership | Membership        | Allowance*     |
| (a) No   | 0%         | 20%               | 60%            |
| (b) Managed on a case-by-case basis  | 0%         | 20%               | 20%            |
| (c) Yes, without cost to Foreign Service Officer                             | 0%         | 0%                | 0%             |
| (d) Yes, with the Foreign Service Officer bearing part of cost               | 0%         | 0%                | 0%             |
| (e) Only in accordance with host country norms for the position being filled | 40%        | 60%               | 20%            |
| (f) Only in specific locations   | 20%        | 0%                | 0%             |
| (g) Only at specific levels  | 20%        | 0%                | 0%             |
| <i>Lowest level eligible:</i>  | 0          | 0                 | 0              |
| (h) Other: _____   | 20%        | 0%                | 0%             |

**Education**

22. Do you pay for private schooling in the host location?

**DFAIT/CIC**

|   | Elementary               | Secondary                |
|---|--------------------------|--------------------------|
| (a) No  |                          |                          |
| (b) Yes, but only if the public schools are deemed inadequate                 | <input type="checkbox"/> | <input type="checkbox"/> |
| (c) Yes, as a matter of course  |                          |                          |
| (d) Yes, but only if the language of instruction is not spoken by the student |                          |                          |
| (e) Managed on a case-by-case basis   |                          |                          |

**All Respondents**

|   | Elementary | Secondary |
|---|------------|-----------|
| (a) No  | 8%         | 8%        |
| (b) Yes, but only if the public schools are deemed inadequate                 | 36%        | 36%       |
| (c) Yes, as a matter of course  | 48%        | 48%       |
| (d) Yes, but only if the language of instruction is not spoken by the student | 0%         | 0%        |
| (e) Managed on a case-by-case basis   | 8%         | 8%        |

**Countries**

n= 16

|   | Elementary | Secondary |
|---|------------|-----------|
| (a) No  | 13%        | 13%       |
| (b) Yes, but only if the public schools are deemed inadequate                 | 38%        | 38%       |
| (c) Yes, as a matter of course  | 44%        | 44%       |
| (d) Yes, but only if the language of instruction is not spoken by the student | 0%         | 0%        |
| (e) Managed on a case-by-case basis   | 6%         | 6%        |