



"After almost 30 years in the Canadian foreign service, I can look back on a career which has taken me and my family from Yaounde to Oslo with many stops in between. My academic training in pure mathematics and work as a research mathematician with an international oil company is not a typical preparation for the foreign service, but illustrates the openness of the service to individuals of varied backgrounds.

"When I joined, training was entirely on the job and we moved from division to division, learning by doing. The Department was much smaller and the issues fewer and less complex. Departmental "lore" was passed on through a series of informal contacts with senior colleagues on the job or in evening sessions.

"After a posting to Yaounde, I worked on Canada's bilateral relations with East Africa. I had the opportunity to study at the École nationale d'administration in Paris before working on development issues and la Francophonie at the Embassy there. After heading the Federal-Provincial Relations Division at External Affairs in the mid-seventies, I concentrated on European affairs in Bonn and was a Director General with responsibilities for Canada's relations with Western Europe. I was Ambassador to Norway and Iceland before taking on the challenge of piloting the Canadian Foreign Service Institute.

"Times have changed. The need for a more formal training framework for all employees is evident. I believe that the Institute will be able to promote a successful blend of classroom and on-the-job training. This will enable the Canadian foreign service to maintain the high standards of service to Canada that Canadians have come to expect."

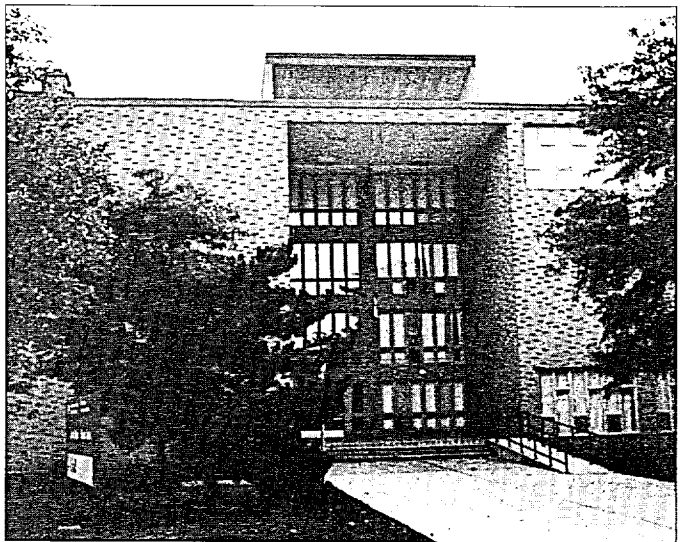
R.H. Graham Mitchell, Dean
Canadian Foreign Service Institute

In the 1930s, new Canadian foreign service officers were routinely assigned to the code room at headquarters in Ottawa to cipher and decipher telegrams. This on-the-job training was intended to provide new officers with an overall view of the work done by the Department of External Affairs. Now, much more effective and comprehensive training is necessary to meet the growing challenges of a complex world.

The Canadian Foreign Service Institute (CFSI), through its Professional and Language schools, will provide such training to the Canadian foreign service, including officers and administrative and technical staff.

TO PROMOTE CANADA'S INTERESTS AND VALUES

The Canadian Foreign Service Institute is dedicated to developing a highly skilled and motivated group of people, capable of the leadership and collective effort necessary to portray, promote and defend the interests of Canada and the values of Canadians in the world. The Institute will provide Canada's foreign service with the skills and knowledge it needs to promote Canadian interests and values, bring understanding of the world to Canadians, and serve Canadians at home and abroad.



The Canadian Foreign Service Institute.