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## 10. SOCIAL JUSTICE

**Describe any efforts or activities by the company on its own initiative or in co-operation with other companies and organizations in South Africa to deal more directly with the laws and customs which impede social and political justice:**

Varity Corporation has made representations to senior South African Government officials, including the then Education Minister F.W. De Klerk, to express our view that apartheid must be dismantled. Varity supports the activities of such groups as the American Chamber of Commerce in South Africa and the Canadian Business Association of South Africa to publicize the foreign business community's opposition to apartheid.

In 1987, Varity Corporation sent a telex to the Hon. R.F. Botha, Minister of Foreign Affairs for the Republic of South Africa, to protest that Government's actions in further limiting the rights of organizations promoting a peaceful end to the policy of apartheid.

In 1989 Fedmech assisted a local Black cultural organization in drawing up a constitution. In addition, Fedmech and Federale provided cash support, people and time to the establishment of a Career College in the Vall triangle. This is an experimental college using the latest research and training skills. It is aimed at filling the current shortage of artisans with minimum capability students. The College philosophy is to adopt lateral thinking into training, changing from the old rote learning method into more scientific methods.

The school is scheduled to open in 1991 and provide the model for accelerated training across the country. The total cost is R 3 million over three years. The building has been donated by the Electricity Supply Commission.