FORM FORMULE II

Fiscal year Année financière

1981-82

## EQUAL OPPORTUNITIES FOR WOMEN PROGRAM PROGRAMME D'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Long-term quantitative target Objectif quantitatif a long terme

To maintain the present level of participation of women in the FS Group at 8.5%.

Annual target Objectif annual

Women to comprise 24% of candidates on the eligibility list for FS Development positions.

| Activities (Stups to be taken) Activités (Mesures à prenure)                                                                    | Date      | Responsibility Responsabilité                            |
|---------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------|
| Advertisements to be placed in non-traditional publications.                                                                    | May 1981  | Employment Section                                       |
| Women to be included in interview teams.                                                                                        | Oct. 1981 | Officer Assignment<br>Section                            |
| Interview teams to be briefed on EOW objectives and provided with statistical information on the under-representation of women. | Nov. 1981 | Officer Assignment and Training and Development Section. |
| Women to be included on Appraisal Review Committees.                                                                            | Nov. 1981 | Officer Assignment and Employment Sections.              |
| Women to be included on Promotion Boards.                                                                                       | Jan. 1982 | Officer Assignment and Employment Sections.              |
| N.B. These activities relate only to this Department.                                                                           |           |                                                          |

TO HE COMPLETED THE FOLLOWING YEAR DOLL C'ARRESTE L'ANNÉE SUIVANTE

Implementation Mise on Deuvie