

matters affecting their interests are being discussed.

16. When the council reaches an agreement on any matter its recommendations shall be referred to the deputy head of the department concerned and to the civil service commissioner.

16a. When the recommendation of the council has been forwarded to the proper authority as provided in Section 16, and if in the opinion of the council proper action is not taken by such authority, the council may if it deems advisable appeal to the minister

in charge of the department concerned.

17. This constitution may be amended by a majority vote of the council at any regular meeting provided that the notice of such proposed amendment has been given at a previous regular meeting.

## Special Cost of Living Committee.

May 8th, 1920.

(*Precis of Report National Whitley Council of the United Kingdom.*)

### General observations.

The bonus award recommended and applied under the report of this Committee is based on the pre-war (July 1914) rate.

The official Cost of Living figures quote the increase from July 1914 to February 1920 at 130 per cent. Increase to industrial staffs ranged from 100 per cent. to 180 per cent. for that period.

The Committee had to determine the extent to which Civil Servants should be called upon to share in the national burden by foregoing full compensation for the decrease in the purchasing value of the dollar. "In the case of the lowest wage grades the pre-war margin of subsistence was so limited that the award to them of a percentage increase corresponding to

the full percentage increase in the cost of living since 1914 is justified and is amply supported by outside practice."

### Bonus Scheme.

(a) Where the ordinary rate of remuneration does not exceed \$450 per annum.

130 per cent. of ordinary remuneration.

(b) Where ordinary rate of remuneration exceeds \$450 per annum but does not exceed \$1,000 per annum.

130 per cent. on the first \$450.

60 per cent. on such amount of ordinary remuneration as is in excess of \$450 per annum.

(c) Where the ordinary rate of remuneration exceeds \$1,000 per annum.

120 per cent. on the first \$450 per annum.

45 per cent. on such amount of ordinary remuneration as in excess of \$1,000 per annum up to \$5,000 per annum but not exceeding \$2,500.

The bonus is applied equitably to all, married or single, irrespective of age or sex, established or unestablished, as well as part time employees on certain terms.

"The bonus described in sub-sections (a) (b) and (c) to be increased or decreased by 1/26th (*i. e.* 5/130) for every 5 full points by which the average cost of living figure, so determined, rises above or falls below 130, variation of less than 5 full points in either direction being ignored."

## Will Pack and Take a Train

By Rupert Brooke

I will pack, and take a train,  
And get me to England once again!  
For England's the one land, I know,  
Where men with Splendid Hearts may  
go;

And Cambridgeshire, of all England,  
The shire for Men who Understand;  
And of that district I prefer  
The lonely hamlet Grantchester . . .  
But Grantchester! ah, Grantchester!  
There's peace and holy quiet there,  
Great clouds along pacific skies,

And men and women with straight  
eyes,

Lithe children lovelier than a dream,  
And little kindly winds that creep  
Round twilight corners, half asleep .

Ah . . . . . to see the branches stir  
Across the moon at Grantchester! . .  
. . . and hear the breeze  
Sobbing in the little trees.  
Say, do the elm-clumps greatly stand,

Still guardians of that holy land?  
The chestnuts shade, in reverend  
dream,

The yet unacademic stream?  
Is dawn a secret shy and cold  
Anadyomene, silver-gold?  
And sunset still a golden sea  
From Haslingfield to Madingley?  
And after, ere the night is born,  
Do hares come out about the corn?  
Oh, is the water sweet and cool  
Gentle and brown, above the pool?