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Existence of conflict first step

Lukat, is unquestionable in the art of skateboarding and backtracking, playing the role and distinguishing crap from horseshit. However, in the field of industrial relations and collective bargaining procedures they are, at best, children trying to play an adult game.

If the union involved was an industrial breed they would have had their hands slapped long ago. Instead of approaching the situation with open minds, they are approaching it with open mouths.

Collective bargaining is not an easy process at the best of times. The realities of today's employer — employee relationships demand a sincere effort to deal with conflict and difference of opinion that occurs between the two parties. Prerogative rights of management do not include the right to

destroy the union. Conversely, the union should not become so inflexible that it refuses to acknowledge the legitimate rights of management. Both parties must eventually realize that the "existence of conflict is not to encourage conflict; rather it is the first step in an effort to turn the forces of conflict toward constructive ends." i.e. a settlement.

The conflict resolution process is, in this instance, compounded by the make-up and attitudes of the management team, the SU.

It is also hampered by the somewhat suspect and confusing approach of the union as exhibited by CUPE rep. Mr. Bartee. For example, why did Mr. Bartee wait until the last provisional day to inform the SU that CUPE Local 1368 intended to open contract negotiations for

the coming year? Come now, Mr. Bartee, your experience with your former unions and the valuable instruction afforded by the Alberta Federation of Labor's seminars and schools has benefited you more than that.

I mention this almost negligent aspect only to highlight the point that the union, the CUPE union that is, is not a well disciplined mob acting without principles. The members and their representatives do not have their 'act all together' either. However, like normal workers, they don't like being pushed around by a management team of Sparky's and Lucky's.

But don't worry, Vern. Remember...for every union that has fools for management, there is a union that makes a management out of fools.

Dave Mercer
Law I

Conspicuous legality

Last week Gateway ran the first part of the following. It gave nonsense to first year law students on "How to LOOK Like a Lawyer." As everyone knows dress isn't everything; one must have a large incomprehensible vocabulary on top...

Perhaps you have a friend in

SF Freaks Invade 142

What happens when Howard the Duck sits down with Darth Vader? No one is quite sure yet, but the Edmonton Science Fiction and Comic Art Society is willing to find out. This weekend, the society is holding its second open house and book exchange. The two-day event will include free films, guest speakers and book and comic sales from stores and collectors throughout western Canada.

Starting on Saturday at 1 p.m., the program opens with free films. Included in the films, which will run at all times except during speakers' presentations, are both classics and modern short films. Of special interest are two hours of 1940's cartoons, including a copy of the first animated cartoon ever produced. As well, science-fiction and graphic arts buffs will be interested by the feature "The Making of Silent Running."

Speakers at the open house will include Richard Comely, Dr. Hargreaves of the university's English department, Alan Dyer and John Musgrave. Mr. Comely will be talking about his experience as founder of Comely comix, as well as the trials of publishing "Captain Canuck," the only modern Canadian Comic Book. Dr. Hargreaves will be speaking at 5:30 p.m. Saturday, opening with a reading from his book "North by 2000," a science fiction anthology published recently.

Alan Dyer opens Sunday's presentations at 3 p.m. with "Saucers, Signals, and Little Green Men," a slide show which covers the possibility of life on other worlds and its possible interest in Earth. Appropriately filling the bill will be John Musgrave of the UFO Society, a prominent investigator in Canadian UFO investigation. Mr.

Princeton, New Jersey or in another way managed to cheat on your LSAT. Maybe you took numerous assign-your-own-mark courses in Sociology and Philosophy. Now you're in Law School and still need a dictionary to read Marvel Comics while all around you words like "jurisprudence, expropriation, registration and bandy" are being bandied about with ease. Don't think you can keep your mouth shut for three years and breathe easy when you're a journeyman lawyer. The public is paying you because they think you're smarter than them. If you can't baffle them with words and usages they never heard before and can't understand, they'll answer an ad in Rolling Stone and handle their own divorce. It's going to be harder than ever to go back to Laboursing with a Law Degree and trying to discuss Political Science when you are up to your boot-tops in concrete. It is essential to Sound Like a Lawyer.

This course offers five hundred big words, each with five sentences using them in a legal-sounding context. They are guaranteed ambiguous enough to prevent you ever suffering the embarrassment of correction and are accompanied by phonetic spellings so you can mouth them to yourself in the privacy of your own carrel. And don't wait for your first class action to spring a few of these; they can be used with effect as headings to give your exams that all important illusion of organization.

Lastly, remember to never crack a smile. This is a serious business. Look like it.

LEGAL APPEARANCE 231 will be concentrated into the first six weeks to allow you to use the facilities of the Law Centre with ease and to prepare you for the visit to a real courtroom.

Grant Hurlburt Law I

University Parish RETREAT

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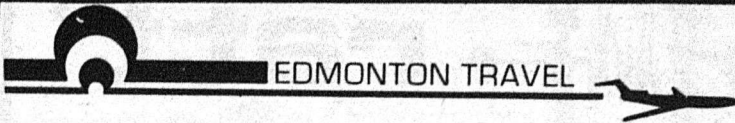
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FEES DUE By September 30

The last day for payment of fees is September 30th. If a student is paying by instalments (terms), the amount of the first instalment is the First Term assessment and the last day for payment is September 30th; the amount of the second instalment is the Second Term assessment plus a \$5.00 instalment charge and the last day for payment is January 16th.

A penalty of \$15.00 will be charged on any payment made or postmarked after these dates. If payment has not been made by October 15 for First Term fees and by January 31st for Second Term fees, registration will be subject to cancellation and the student to exclusion from classes.

If fees are to be paid from some form of student assistance, please refer to Section F of the Registration Procedures booklet or the calendar entitled "University Regulations and Information for Students."

Students in the Faculty of Graduate Studies and Research are reminded that their fees are to be paid by the date indicated on their fee assessment notice which is to be mailed to them.

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