

# Thousands of Returned Men Testify to the Value of Your Dollars When Used by the

## SOLDIERS' HOMECOMING CAMPAIGN

"Help her to help Them"  
OVER THERE — OVER HERE

THE  
**SALVATION ARMY**  
MILLION DOLLAR FUND

Feb. 11, 12, 13

FIRST TO  
SERVE

LAST TO  
APPEAL

THEY will tell you not only what the S. A. has done and is doing for the men still in Europe, but what it has done and is still doing for the men who have come back; and not only for the men, but for their families; sometimes for widows and orphans of poor fellows who have fought their last fight.

We promised to see to it that the boys, their wives and families should not suffer—and, thank God, we've done it, and can look the returned men in the face without flinching.

We will continue to do for them all that has to be done. One of the greatest agencies through which we can make our money work is the Salvation Army. It

is operating EMERGENCY RECEIVING HOMES to put up soldiers' wives and families in clean, warm temporary quarters when necessary. It is keeping MATERNITY HOMES where the wife of a discharged soldier may be cared for and have her child properly nourished, her other children looked after, and get through her ordeal safely and under the best possible conditions.

In every city there is much unknown poverty and distress, and right here in London it occurs among the returned men. The Salvation Army conducts systematic SOLDIERS' FAMILIES' HOME VISITS, seeking out just such cases to relieve and help. This work often includes nursing a sick mother, caring for small kiddies, scrubbing floors, providing fuel, food and clothing.

## Where You Come In!

You cannot do this work in person, although no doubt you'd like to help such cases, but you can do it in proxy by making your donation to the Salvation Army Campaign next week. When the canvasser calls BE READY AND BE GENEROUS. The Salvation Army will do the rest.

# LONDON AND MIDDLESEX, \$70,000

FEBRUARY 11, 12 AND 13

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## MANY PHASES OF LABOR QUESTION UNDER DISCUSSION

Worker Sometimes Contributes To Low Wages, Says City Clerk.

## CAPITAL TO READJUST

Labor Doing Its Part, Declares Rev. Mr. McIntosh at Citizens' Meeting.

Some rather novel phases of the labor question were touched on at the "citizenship" meeting in the city hall last evening by the two speakers, City Clerk S. Baker and Rev. W. R. McIntosh. The former spoke on the subject of how the laboring man himself contributed to low wages. Mr. McIntosh's address dealt with the relationship of the church to labor problems. Both these addresses elicited considerable discussion, indicating that they had

provided a good deal of food for thought.

Mr. Baker expressed the view that labor was equally responsible with capital for production, and that in so far as labor did not co-operate with capital to produce the best possible finished product, and the greatest possible quantity consistent with reasonable living conditions for the workman, it was contributing to a condition where low wages were unavoidable.

Loyalty on the part of the workman, declared the speaker, was a considerable factor in fixing the rate of wages. The division of profits must be necessary to the employer, and the workman by a feeling on the part of the employer that the workman was lacking in loyalty to the firm for which he was working.

Production a Factor. Quantity production was another large factor in determining wages, said Mr. Baker, as was evidenced in the case of Henry Ford, and where workmen, through their unions, acted in such a way as to restrict output, they were creating a tendency to lower wages. In Great Britain, particularly, there had been in the past a prejudice on the part of labor against labor-saving machinery. This had not been so apparent during the war, but while it existed its result was restricted output, and consequent lower wages.

Mr. Baker referred to statistics on British and American industrial production respectively. The figures he quoted, and which he explained were not his own, but were taken from official reports, showed that in the average workman in the United States was two and a half times that of the average workman in the United Kingdom.

Home Better Than Vote. Another factor in this was standards, said the speaker, was the kind of home life of the laborer. The man who had a comfortable and happy home naturally acquired ambition, and as will power determined hand power, such a man was a more efficient workman, and by helping to increase production gave an impetus to a home, he declared in this connection, was of far greater value to a man than the right to a vote. He urged the unions not to forget the individuals who made up their strength. Union was admittedly strength, but the strength of a chain was that only of its weakest link, and unless the unions did consider the individual they would certainly lose strength. The fundamental principle of citizenship was brotherhood, and to be effective in the best possible sense labor must not lose sight of the fact.

Figures Misleading. Prof. Louis A. Wood of the Western University suggested that Mr. Baker's figures of production in Britain and the United States were somewhat misleading. In the United States he thought that taking an average two-thirds of the value of the production would be represented by the value of the raw material, whereas in Britain the average proportion would probably be more nearly half and half, with the balance, if any, on the side of the labor put into production rather than of the raw material.

In support of his contention he instanced the fact that the great slaughterhouse represented a considerable part of the production of the United States, and the value of the labor between the hog and the potted meat was comparatively small, the greater part of the value of the finished article being represented by the value of the raw material. This was true, too, of the lumber industry and of other lines in which the United States specialized. On the other hand Britain specialized in such things as fine textiles, and practically all of the value was represented by the work done to turn the raw material into the finished product, the cost of the raw material being only a very small proportion of the total.

Several members of the audience took exception to Mr. Baker's figures, some on the ground that they were misleading and others on the ground that they tended to create bad feeling, which was certainly not desirable.

Labor Doing Its Part. Mr. McIntosh, in the introduction to his theme, said he thought his subject title was misleading. Instead of labor problems it should be capital problems, because he thought that labor was doing its part, and that what readjustment was necessary should be made by capital. He went on to say that he did not intend to go into a criticism of capital, for that would be rather like the pot calling the kettle black. He thought that the church and capital should go to the penitential bench together.

As a matter of fact, he thought, the church was repenting of its attitude to labor. He believed that he had noticed recently a change in the church's point of view, and that it was coming to have a better appreciation of the rights of the common people. It was tending, also, to get away from the old attitude of thinking only of the future life, and paying more attention to making the common, everyday life of the common people a little less proc.

Tendency in Right Direction. Mr. McIntosh said he believed the church was being changed in these days to a new work, and he believed a part of its mission was to enshrine the spirit of Jesus Christ. In democratic movements for the emancipation of the common people, its mission should be not only to the workers, but to the capitalists and employers as well. He did not agree with a speaker at a previous meeting, who had classed all capitalists as parasites. He had come to the conclusion that the men who were employers or who filled managerial and similar positions worked very hard. Labor and capital should be co-workers, and he thought there were indications of a tendency in the right direction, both in Great Britain and in Canada.

The speaker referred to the fact that

at a recent meeting in connection with a charitable movement in the city an auction sale was held and a dozen eggs were sold for \$10, while a Red Cross apron brought \$100.

"My people in the east end do not like that kind of thing," he said. "What we would like to see would be for the men who are able to give so handsomely to charity to get together and figure out how they could distribute their surplus wealth among the common people, so that the latter could have also the joy of giving to charity. When many people have to go to the church rummage sales to get clothes to wear, such incidents as that to which I have referred, savor of the vulgar."

Mr. McIntosh declared that no one need be afraid of labor. Between the two was the great body of the public, which had a right to be considered, and which if labor or capital refused to abide by public decision in case of dispute, the one which so refused should bear the blame.

There was too much of a tendency to stress the "my" people forgot sometimes that they were not sufficient unto themselves. For instance, when a strike occurred, the employers were put to inconvenience, but the public suffered as well. John S. Thompson, apropos of something said by one of the speakers, stated that a report published in England on the report of a commission appointed to inquire into industry in England some years ago showed that the total yearly value of production represented \$2,576 for every individual. But the average wage of the workmen employed in producing that was 10 shillings a week, or the odd \$576 for the year. In view of those figures, he thought, labor's demand for a more equitable division of profits was hardly an unreasonable one.

## EVEN CROSS, SICK CHILDREN LOVE SYRUP OF FIGS

Look at tongue! If feverish, bilious, constipated, take no chances.

"California Syrup of Figs" can't harm tender stomach, liver, bowels.

Don't scold your fretful, peevish child. See if tongue is coated; this is a sure sign of little stomach, liver and bowels are clogged with sour waste.

When listless, pale, feverish, full of cold, breath bad, throat sore, doesn't eat, sleep or act naturally, has stomach-ache, indigestion, diarrhoea, give a teaspoonful of "California Syrup of Figs," and in a few hours all the foul waste, the sour bile and fermenting food passes out of the bowels and you have a well and playful child again. Children love this harmless "fruit laxative," and mothers can rest easy after giving it, because it never fails to make their little "insides" clean and sweet.

Keep it handy, Mother! A little given today saves a sick child tomorrow, but get the genuine. Ask your druggist for a bottle of "California Syrup of Figs," which has directions for babies, children of all ages and for grown-ups plainly on the bottle. Remember there are counterfeits sold here, so surely look and see that yours is made by the "California Fig Syrup Company." Hand back with contempt any other fig syrup.

## NEW ARRIVALS IN Ready-to-Wear Garments

### SERGE DRESSES

That have the stamp of the latest designs. Long overskirts with braid trimming, panel effects, short side tunics, fringe and silk braids, collarless styles, etc. These are made of splendid quality serge, navy, black, taupe, green, grey, sand, etc. A beautiful array of styles at

... \$14.95, \$16.95, \$18.50, \$21.50, \$23.50, \$24.50, \$26.50

### SILK DRESSES

Combined with georgette crepe; navy, taupe, sand, grey and black. These must be seen to be appreciated.

### SKIRTS

Just passed into stock, the newest designs in silk poplin skirts. Wide bands, gathered tops, one and two tunic effects, with button trimming; grey, taupe, navy, black. Prices ..... \$4.75, \$5.50, \$6.00, \$6.50 SIZES FOR STOUTS, from 30 to 36, grey and black ..... \$6.95 and \$7.95

### MILLINERY

Satin and straw combination hats being added into stock daily. A variety of nobby styles to choose from. No two alike. Grey, taupe, navy, brown, henna and black. You will find our prices on these very moderate.

All winter stock on hand reduced for final clearance: COATS, SUITS, DRESSES, SKIRTS, WAISTS, MILLINERY and FURS. Don't fail to see these before buying.

## London Ready-to-Wear

256 DUNDAS STREET



A steadying effect is produced on energy of brain and body and the general health by a consistent daily use of

## Grape-Nuts

—a food combining the best of wheat and barley in easily digested form.

Delicious & Economical

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