

J.W.Eaton, 2.

many considerations, for example, the training, experience and success of the candidate, and the importance of the subject in its teaching policy, and the available funds for salary appropriations. I am not so sure that the bitter law of supply and demand can really be altogether overlooked even in University finances.

I am at present very hopeful that we shall have a substantial increase in our salary rate in McGill in the early future, and I know that the Board of Governors and the Administration of the University are in favour of an increase in our salaries as soon as funds can possibly be made available for that purpose. As you know, however, these questions are always uncertain in a University, and all that we can really do is to be loyal to our work and wait patiently for the future. I do not really think, therefore, that it would be advisable for you to act on the assumption that there will be a first class opening here for some time. I need scarcely add that if an opening does occur we shall not forget your interest in McGill.

It has all turned out just as I expected. I was pretty sure that you would prefer in the end to live in a British country. The longer you live on this continent the more you will discover the great difference in spirit between the people of Canada and the people of the United States of America.

Yours very sincerely,

(Sgd.) Ira A. MacKay

Dean