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fighting one another, we are drilling a hole in the bottom of our own boat. This has to be the attitude we bring to our future as management, as labour, as citizens and as government.

With this approach we are going to be able to overcome a lot of the animosities of the past. In doing this, we will have to ensure that we do not allow the injustices to creep in which gave rise during the twenties and the dirty thirties to organized labour that had to strike. We are going to have to make sure that we do not have the rapacious management of the twenties and the thirties that was capable of dictating not only wages and hours, but conditions that were unsanitary, unhealthy and such things. That is not what we are asking for. We are enlightened.

We know that a happy workforce is a productive workforce, is a competitive workforce. We know that a management team that works with labour and shares their problems, that brings them to the table, that opens the books to them, that says: "We have a big problem, how do we fix it together," is the type of enlightened management that avoids problems and brings about the new routes to productivity being employed by many of our competitors around the globe.

Let us not rejoice tonight in the fact that we have had to legislate an end to this work stoppage. Let us recognize that what has happened is a failure for every one of us. It is a failure for everyone in this House who did not use his or her collective strength and ability to say to labour and management, is there not a better way. It is a failure based on the way we have done things in the past. We have done them better recently, but it is only 10 years ago that we had the worst record for lost days because of work stoppages, strikes and lockouts.

• (2000)

Let us say we have done what we have had to do. It was necessary in the public good. Let us say, can we not use this as an occasion to find a better way for the future.

[Translation]

Recognizing the role played by workers, unions, companies, and Canadians in general, we must recognize that the measures taken today are not remarkable and that their sole purpose is to protect exports, harbours, and farmers, and to provide essential services. But, from now on, let us recognize that we must find more efficient and more realistic alternatives to ensure peace on the labour front, and co-operation between unions and management, in order for Canada to become stronger, more competitive and more prosperous.

The Deputy Speaker: Is the House ready for the question?

Some hon. members: Question.

The Deputy Speaker: Is it the pleasure of the House to adopt the motion?

Some hon. members: Agreed.

Some hon. members: No.

The Deputy Speaker: All those in favour will please say yea.

Some hon, members: Yea.

The Deputy Speaker: All those opposed will please say nay.

Some hon. members: Nay.

The Deputy Speaker: In my opinion the yeas have it.

And more than five members having risen:

The Deputy Speaker: Call in the members.

(The House divided on the motion, which was agreed to on the following division:)

(Division No. 168)

YEAS

	Members
Abbott	Adams
Alcock	Allmand
Anderson	Arseneault
Assad	Assadourian
Augustine	Axworthy (Winnipeg South Centre)
Baker	Bakopanos
Beaumier	Bellemare
Benoit	Bertrand
Bethel	Bevilacqua
Bhaduria	Blondin-Andrew
Bonin	Boudria
Breitkreuz (Yorkton—Melville)	Bridgman
Brown (Calgary Southeast)	Brown (Oakville-Milton)

Brown (Calgary Southeast) Bryden Bélanger Calder Campbell Catterall Cannis Cauchon Chamberlain Clancy Cohen Collenette Cowling Crawford Culbert Cummins DeVillers Dromisky Discepola Easter Eggleton English Epp Fewchuk Flis Fontana

Forseth Frazer
Gagliano Gagnon (Bonaventure—Îles-de-la-Madeleine)

Gerrard Graham Gilmour Gray (Windsor West) Guarnieri Hanger Harb Harper (Calgary West) Harper (Churchill) Harper (Simcoe Centre) Harris Hermanson Hayes Hill (Macleod) Hickey Hill (Prince George—Peace River) Hoeppner

Lastewka Lavigne (Verdun—Saint-Paul)
LeBlanc (Cape/Cap-Breton Highlands—Canso) Lincoln

LeBlanc (Cape/Cap-Breton Highlands—Canso) Lincoln Loney MacAulay

MacDonald MacLellan (Cape/Cap-Breton—The Sydneys)
Malhi Maloney
Manley Martin (LaSalle—Émard)

Manley Martin (LaSt
Massé Mayfield
McClelland (Edmonton Southwest) McCurnick
McGuire McKinnon
McTeague Mifflin

lliken Mills (Broadview—Greenwood)

Minna Mitchell Morrison Murphy