For these reasons, I recommend that the FS streams be merged, to create a consolidated FS group that draws on the best of the cultures and skillsets we have developed.

## The Transition

While we should move to recruiting for a consolidated Service now, officers in the present stream structures should be given the opportunity to move into a destreamed environment over time. Only those who choose to leave their stream should do so. All who wish to remain for their careers in their chosen FS stream, should be provided with opportunities for advancement as at present.