

21. No Clerk shall have an absolute right to the annual increase of salary authorized by the Act ; but the same may be suspended and subsequently restored by the Head of the Department, but without payment of arrears : No absolute right to increase of salary.

The annual increase of salary shall be payable from the first day of the quarter next succeeding the date at which from his length of service any Clerk may be eligible for such increase ; Commencement of increase.

In case of promotion, the increase of salary shall become payable from the first day of the month next succeeding the date at which such promotion took place. In case of promotion.

22. Nothing in this Act shall affect the salary or emolument of any Officer or Clerk in the Civil Service at the time of the passing of this Act, so long as he shall be continued in office ; but no provision herein contained shall be construed to impair the power of the Governor to remove or dismiss any such Officer or Clerk. Salaries of present incumbents not affected. Proviso.

23. When the Clerks on the Staff or on the Outside Service of any Department cannot, with sufficient speed, perform the duties required on any emergency, the Deputy Head of such Department may require from the Deputy Heads of any other Departments the temporary services of any number of Clerks as may not be then actively engaged in services of their own Departments, but without additional remuneration. Clerks in one Department may be employed in another.

24. The Head of every Department may, at such times as may be convenient, grant to every Officer or Clerk leave of absence for recreation for any period or periods not exceeding in the whole three weeks in each year, and may in cases of illness or other pressing necessity, grant such extended leave not exceeding twelve months and on such terms as the Governor in Council may think fit. Leave of absence.

Civil Service Board.

25. There shall be a Board to be called the Civil Service Board, and to be composed of the persons who for the time being fill the offices named in the Schedule A : How composed.

Five of the members of the Board shall be a quorum, and may exercise all the functions of the Board ; Quorum.

A Chairman and Secretary shall be chosen annually from amongst themselves, and minutes of their proceedings shall be kept. Chairman and Secretary.

The duties of the Board shall be,—

Duties.