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X In June of last year, I was asked by the Rockefeller Foundation if I would undertake the direction of a far-reaching study of industrial problems, with a view of making suggestions which might be constructively helpful in improving the relations of capital and labor. It was not anticipated that these studies would relate to any particular industry, locality, or dispute, nor be confined to any one country. Much less were they intended to relate to be concerned with the merits of past or present misunderstandings, or to justify any particular point of view. In so far as the work might have to do with industrial controversies, its purpose was to be solely that of ascertaining the nature and causes of disorder and unrest, with a view, if possible, to the discovery of effective remedies.

When I entered upon the work in October, I intimated to the officers of the Foundation, that I should desire at an early date to visit localities that might serve to illustrate existing needs, in order that my studies might be given that practical trend which it was the purpose of the Foundation, as well as my own wish, they should have. Colorado very naturally suggested itself as one of the States to be visited. For a number of reasons it has seemed to me desirable it should be the first. The number and variety of Colorado's industries, the stage of its industrial development, and the public interest aroused in its industrial affairs, have seemed to me reasons for believing that here might be afforded a ready means of ascertaining from

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