

For this reason it is thought advisable that in the first year at all events only very picked men should be taken for a small number of places.

The method which would best fit in with the system of selection in force here would be briefly as follows:- The Canadian Selection Committee would collect and thoroughly examine all information that could be obtained about the applicants. They would interview them at least once. They would then forward the complete dossiers of all candidates whom they considered suitable together with a full report on their personal qualifications and would, if they thought fit, classify them roughly in order of merit. On receipt of these dossiers the Secretary of State would himself make the selections, which might vary in number according to the number of vacancies at his disposal at the time and the strength of the competition from other sources. This is the system in force here and is the most flexible and practical. It would also make it possible in some cases to offer a second chance at a later selection to a candidate who had not been successful at once, but who had been placed high in the order of merit.

A medical examination of the successful candidates by someone thoroughly acquainted with tropical conditions would have to be arranged in Canada, and any selection on merit would be subject to the candidate being found medically fit, in exactly the same way as is done for candidates in this country. If there is no Medical Officer available in Canada with the required tropical experience, it would probably be possible to arrange for one of the Medical Officers in the West Indies, who has had previous experience in tropical Africa to be lent for the purpose.