PROPOSED GRADES FOR ENGINEERING VOCATIONS.

PROFESSIONAL.

1. CHIEF ENGINEER.

Duties: To act in chief administrative charge of a technical organization, or of a main division thereof; to determine the general policies of the organization under the limitations imposed by law, regulation, or other fixed requirement; to have final responsibility for the preparation of reports, cost estimates, designs, and specifications and for the construction, maintenance, or operation of engineering works or projects; to have full charge of the collection and presentation of data for and the conduct of valuation proceedings; to conduct or direct the most comprehensive lines of engineering research; or to act as a consulting specialist on im-

portant engineering works, projects, policies, or valuations.

Qualifications: Training and experience of a character to give substantial evidence of engineering knowledge and ability or of executive capacities of highest order along lines of work similar to those involved in the position to be occupied and of at least twelve years' duration, of which at least four years shall have been in duties of Engineer, or their equivalent, and at least five years in responsible charge of important work or projects. Fundamental training equivalent to that represented by professional degree granted upon the completion of a standard course of engineering instruction in an educational institution of recognized standing or, in absence of such degree, at least four years of additional experience. The completion of each full year of such standard course shall be considered the equivalent of one year of such additional experience.

2. ENGINEER.

Duties: Under general administrative direction and within the limits of the general policies of the organization, to have responsible charge of and to initiate and determine policies for a major subdivision of an organization; to prepare for final executive action reports, cost estimates, designs, specifications, and valuation studies and data; to have immediate charge of the construction, maintenance, or operation of engineering works or projects of major importance; to conduct or direct major lines of engineering research; or to furnish for executive action ex-

pert or critical advice on engineering works, projects or policies.

Qualifications: Active professional practice or executive charge of work for at least eight years, of a character to demonstrate a high degree of initiative and of ability in the administration, design, or construction of engineering work or projects of major importance, of which at least three years shall have been spent in duties of Senior Assistant Engineer, or their equivalent, and at least three years in responsible charge of work. Fundamental training equivalent to that represented by professional degree granted upon the completion of a standard course of engineering instruction in an educational institution of recognized standing or, in absence of such degree, at least four years of additional experience. The completion of each full year of such standard course shall be considered the equivalent of one year of such additional experience.

3. SENIOR ASSISTANT ENGINEER

Duties: Under general administrative and technical direction, to be in responsible charge of an intermediate division of an organization; to exercise independent engneering judgment and assume responsibility in studies and computations necessary for the preparation of reports, cost estimates, designs, or valuations; to have immediate charge of the construction, maintenance, or operation of important engineering works or projects; or to conduct or direct important lines of engineering research.

Qualifications: Active professional practice or executive charge of work for at least five years, of which at least three years shall have been spent in duties of Assistant Engineer, or their equivalent, with at least one year in responsible charge of work. Fundamental training equivalent to that represented by professional de-