TABLE 1: VARIABLES UNDER CONSIDERATION

ORGANIZATIONAL VARIABLES:

Size (sales) by TNC Size (sales) by U.S. and Canadian subsidiaries Assets by U.S. and Canadian subsidiaries Industry of the brack at the first along the second of the

Performance evaluation criteria by U.S. and Canadian managers

- Non-income measures
 - Segment profit
- Other profit measures
- Innovation measures

Transfer pricing method criteria - internal

- Practical concerns (ease/cost)
- Usefulness in decision-making
 - Usefulness in performance evaluation

ENVIRONMENTAL VARIABLES:

Effects of NAFTA Economic stability - TNC and subsidiary TNC/subsidiary government relations Prior IRS/Revenue Canada audit experience Transfer pricing method criteria - external

- Tax and trade regulations
 - Other transnational concerns

TNC practices to counter effects of transfer pricing method FINANCIAL VARIABLES:

Return on equity and desired the second of t

Return on assets - TNC

Return on assets - U.S. and Canadian subsidiaries

Return on sales - TNC

Return on sales - U.S. and Canadian subsidiaries

Statutory tax rate

Effective tax rate

Income by TNC

Income by U.S. and Canadian subsidiaries