

Favors Giving Workers An Interest In Business

Rev. Dr. John A. Ryan, Professor of Catholic University, at Washington, in Strong Address to Canadian Club, Advocates Granting to Wage-earners Voice in Direction and Share in Profits of Industry.

Describing the present prevailing system of industry as "industrial feudalism" and advocating as a remedy for the right solution of the problem of capital and labor the granting to the wage-earners of a voice in the direction and a share in the profits of industry which he termed "industrial democracy," Rev. Dr. John A. Ryan, professor at the Catholic University of America, Washington (D. C.), addressed the St. John Canadian Club at a dinner at the Hotel Macdonald last evening. Horace A. Porter, the president of the club, was in the chair.

The existing industrial order, Dr. Ryan said, was neither efficient nor satisfactory and could not be permanent. At present there was not room for a compromise between the control and the profits of industry, and the great majority would have to remain in the position of their lives under the present system.

The remedy was to make the community of interest of employer and employee prevail over the usually emphasized divergence of interests and, to make it possible for the workers to have their share in both the control and the profits of industry from which would arise those strong motives impelling them to put forth their fullest and best efforts for the success of the industry. It was in brief to give the wage-earners the same motives for working as now animate the owners and directors.

The phrase "industrial democracy," Dr. Ryan said, was given a variety of meanings by the variety of people who used it.

Dr. Ryan located the meaning which he attached to "industrial democracy" saying that for him the phrase meant the possession by the workers in industry of a voice in industrial control and participation in industrial profits or, in other words, the acquisition of the workers of some of the prerogatives of property ownership.

Difficult of Solution.

Several years ago, Dr. Ryan said, he had published a pamphlet in which he advocated a legal minimum wage, social insurance and other changes, modifications which he thought at the time brought all the necessary and important changes required in the existing industrial system.

"I am not at all satisfied, however," said Dr. Ryan, "that even if all those reforms were now in effect the main industrial problem would be solved. We need a more fundamental modification of our industrial system, one that can be brought about by the adoption of the minimum wage and social insurance alone."

Cardinal Bourne in his pastoral letter during the course of the war, the speaker said, had declared that the war was bringing forth a new social order. He said, "The war has changed the attitude of men's minds. This opinion of the Cardinals," he said, was shared by all who gave serious thought to the subject.

The great proportion of wage-earners in the present industrial system, he declared, would remain wage-earners all the days of their lives under the present system. It was a mathematical fact, there simply was not room in the present large scale organization of industry for more than a comparatively few owners and directors. The rest must be wage-earners.

The present industrial system, the speaker said, tended to produce two sharply divided classes; first, at the top a small number of owners and directors, and second, the great mass of workers who were simply engaged in carrying out the orders of the owners and directors.

"I contend," declared Dr. Ryan, "that this organization of industry in which the few are owners and the great majority are wage-earners, is not satisfactory and cannot be permanent. There simply is no room in the present industrial system for more than a comparatively few owners and directors. The rest must be wage-earners."

A great many people in the United States, Dr. Ryan said, thought that the existing industrial system was perfectly normal and as indicative of this widely prevalent attitude towards the subject the speaker referred to the report of the Lusk committee of the New York senate which had characterized some of the plans in the Catholic bishops' programme of social reconstruction as "socialistic simply because those plans advocated the encouragement of wage-earners to become owners."

"Industrial feudalism" was the way Dr. Ryan characterized the existing industrial system in which there was this sharp division between owners or directors, and wage-earners.

Having thus analyzed the prevailing industrial system, Dr. Ryan proceeded to develop his theme of industrial democracy.

"The industrial system," Dr. Ryan declared, "must be modified before we can feel that we are safe from revolution. The first fault with the existing system, and the one which most people thought of last, was its inefficiency."

The report of the committee of industrial engineers appointed by Herbert Hoover, Dr. Ryan said, would say that American industry was inefficient to a high degree. About fifty per cent of the inefficiency was due to management and about twenty-five per cent to labor.

The root of the whole trouble, Dr. Ryan declared, was the fact that the employee was not adequately interested in his work. In most discussions of the problem of capital and labor the emphasis was usually placed on the divergence of interests of employer and employee and not upon their community of interest.

The fact of the matter was that the interest of capital and labor were partly divergent and partly identical. Labor wanted more wages and shorter hours; capital tried to beat these demands down.

The workers, Dr. Ryan said, were continually emphasizing the opposition of the interests of the two parties in industry. They were with side seats, turning out the largest possible production but in many cases they tried to make the job last by taking "going slow." This indictment was particularly applicable to the building trades which were so-called.

The supreme remedy for this condition, Dr. Ryan declared, was to give the worker a vital interest in the industry in which he was employed over and above his mere wage-earning interest. He did not regard the moral obligation to appreciate these workers, especially in a given a fair day's work for a fair

AUTO DRIVERS SHOULD BE MADE TO SHOW ABILITY

Motor League Seeks to Amend Motor Act Over Issuing of Licenses.

(Ottawa Journal.)

Hector K. Carruthers, secretary of the Ottawa Motor Board, stated to the Journal last night that the board had decided to advise the next session of the Ontario legislature of the need of amending the motor act to make it imperative for would-be automobile licensees to present a certificate showing that they have attained a certain proficiency in the use and management of automobiles.

There is no direct reason to believe, said Mr. Carruthers, that the next session of the legislature would amend the laws as desired, and that in the future the Motor League would be called upon to advise the next session of the Ontario legislature of the need of amending the motor act to make it imperative for would-be automobile licensees to present a certificate showing that they have attained a certain proficiency in the use and management of automobiles.

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You Vote On the Act

The city council refused to accept or reject the harbor commission act, and passed it on to the people. That is why a plebiscite is being taken. You are asked to vote on the act, and not merely on the principle of harbor commission. The city council has not been discussing the principle of harbor commission. It discussed the act, failed to agree on it, and referred it to the people. You vote on the act. There is nothing else before you.

REAL LION HUNT STIRS ERSLEY TOWN

100 Citizens Trek Wild Animal, While Women and Children Remain Indoors—Two See It, One Shoots.

Somerville, N. J., July 29.—The wooded section of this town, bordering on the Jersey residential section, was the scene of an aggressive "lion" hunt this week.

Expeditions of the townsmen, armed with shotguns and revolvers, scoured the woods of the Jersey residential section, but each has seen pictures of lions in the movies and lions themselves in menageries.

And while the men folk were out for when, women and children kept strictly within doors.

Henry Quigley, manager of a store here, saw the "lion"—and he is a man of standing and veracity. Also, Richard Hoffman took a shot at it. Neither claims to be an expert on tropical zoology, but each has seen pictures of lions in the movies and lions themselves in menageries.

A month or more ago there was a vague report that some kind of a wild animal had escaped from a passing circus train. There were numerous reports of a trainer from the circus roaming the woods hereabouts on a mysterious mission. He was said to be looking for a lion.

The strange appearance caused only one to have recurrence last Saturday night when Mr. Quigley and his daughter, on the way to their home on Davenport street, saw a strange animal in the street. They reached the house hysterical and out of breath.

Then Quigley himself, on his way home, saw the animal outlined in the moonlight. He identified it as a lion. He identified it as a lion. He identified it as a lion.

Among the hunters were three Clive brothers, two Hoffman brothers and a Mr. Hall. They were all armed with shotguns and revolvers.

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LOCAL NEWS

Dr. J. A. McCarthy, superintendent of the D. S. C. Hospital, Lancaster, sustained a fractured rib when his car was struck by a Ford driven by H. A. Hamilton on the Sand Cove road on Tuesday.

A man entered an uptown candy store on Wednesday evening and bought a pound of chocolates, tendering what appeared to be a United States ten-dollar bill, and receiving \$9.51 in change. On taking the bill to the bank it was found that the bill had been tampered with, and on close examination it turned out to be only a one-dollar bill with the figure "107" pasted over the ones on the front.

The Union Bus Company stockholders held meeting last evening and elected officers for the company and completed plans for its incorporation. F. A. Campbell was elected president and general manager of the company; vice-president, Horace H. McFarlane; secretary, J. J. Toole; board of directors, the officers and James Pitt, P. Phelan, Harry Morrell and City Councillor.

A lecture on Theosophy was delivered last evening in the Standard Building by Mrs. Lillian Davy, F. T. S. There were six persons in the audience. The lecture was given by Mrs. Davy, who is a member of the Theosophical society. Mrs. Davy is conducting a weekly class of instruction in Theosophy.

ALMANAC FOR ST. JOHN, JULY 29. A.M. High Tide... 7.16 Low Tide... 1.22 Sun Rises... 6.08 Sun Sets... 8.51 (Time used is daylight saving.)

PORT OF ST. JOHN. Arrived Yesterday. Schr. Ada A. McIntyre, 423, Barton, from New York. Cleared Yesterday. Str. Lombard, 1283, for Hampton Roads, for orders.

MARINE NOTES. The steamer Lombard finished discharging her cargo of coal last night and will sail for Hampton Roads for orders. The schooner, Ada A. McIntyre, with 791 tons of hard coal for R. P. & W. F. Starr, reached port yesterday morning from Philadelphia. The schooner Peter McIntyre is loading coal at the Philadelphia for the same firm.

THE STATE AS LIQUOR VENDOR (Toronto Globe). The underpinning is knocked from beneath the various "liberty-drink" organizations by the decision of the Imperial Privy Council that the legislature of British Columbia has the necessary power under the British North America Act to prohibit the sale of liquor in the province by private parties.

THE JUDGMENT given in this case is equally applicable to conditions in Quebec, where the government has appointed a commission to import and sell liquor intended for beverage consumption within the province. Private dealers in liquor have been threatening to have the new law upset on two grounds. First, that the law is unconstitutional, and second, that the sale of liquor is a monopoly.

HAS MARRIAGE HABIT. 28 WIVES IN YEAR. Berlin, July 28.—Twenty-eight wives is the record of Germany's most married man, who has just been run to earth by the police. Formerly a foreigner, he is now a German citizen. He has been married twenty-eight times in the last year. He has been married twenty-eight times in the last year.

BEES HOLD UP TRAFFIC. London, July 29.—Traffic along King street, Acton, was held up for nearly four hours when a swarm of bees settled in a tree outside a church. The bees, passing to and fro prevented people from passing along the road. Firemen with smoke staked the bees.

FATAL INSECT BITE. Joplin, Mo., July 29.—An infection on the tongue resulted in the death of Charles V. Barrett, a farmer. The infection is thought to have been caused by the bite of an insect while he was eating blackberries.

WAGES TENDING DOWNWARD. Braddockville Recorder and Times.—The farmer has about settled his labor problem. He has cut wages about 50 per cent. The same thing seems bound to happen in the building industry. People won't buy houses now. They are waiting for lower prices. These can come down only when building workers consent to work for less. Materials have fallen off in price, but nearly 60 per cent of the cost of building is labor. Railroad workers now are able to buy about 35 per cent more with their dollars than in pre-war days. In short, they are better off than ever before.

100,000 AT PARIS OLYMPIC. Paris, July 29.—The Paris Municipal Council has decided not to build a new stadium for next year's Olympic games, but to build necessary additions and install sanitary accommodations for the 100,000 spectators at the stadium.

A BRIGHT SPOT. Peterboro Examiner.—Canadians have reason to rejoice that the prospects in the Prairie Provinces are so bright as to offset much of the depression that has prevailed since the beginning of the present year. The western crop reports furnish the most cheerful reading to be found in our newspapers at present.

A CHIPPENDALE SUITE. London, July 29.—A Chippendale suite comprising a settee, armchair and six chairs, belonging to the fifth Marquis of Hertford, sold here for \$18,000.

THROUGH RAIL SERVICE ATLANTIC TO PACIFIC

Canadian National Railways Furnish Direct Connections With Famous "Continental Limited" Out of Montreal.

The finest train service to the Pacific coast is afforded by the Canadian National-Grand Trunk "Continental Limited" now leaving at 9 p. m. daily from Bonaventure station, Montreal.

The route of this finely equipped all steel train to the coast is via Ottawa, North Bay, Cochrane and via the Transcontinental to Winnipeg and by Grand Trunk Pacific to Saskatoon and Edmonton and via Canadian National Railways to Vancouver—the finest of scenic routes through the Rockies and over the smooth roadbed.

From maritime provinces there is connection by Ocean Limited with the Continental Limited daily, and by the Maritime Express daily except Sunday. The Maritime arriving at Montreal at 7.40 affords the most direct connection, but passengers by the Ocean Limited will have the advantage of a day spent in Montreal. The Maritime arriving at Lewis at 1.20 p. m. affords connection with train No. 11 leaving Quebec at 6.45 for Cochrane at 5 p. m. This train makes connection at Cochrane with the Continental Limited, so it will be seen there is really a choice of two distinct routes.

There is also the through service to the Pacific coast by train No. 10, which is daily at 10.30 p. m. via Sudbury, Port Arthur, Fort William and Winnipeg. Connection for these splendid scenic routes to the west will be explained by all C. N. R. ticket agents, and folders and illustrated material may be obtained by application to any of the city ticket offices or by writing the general passenger department, Montreal, N. B.

Harvest Excursions via "Canadian National"

30,000 Urgently Needed To Garner In The Bumper Wheat Crop of Canada.

To garner in Canada's bumper crop of golden grain, 30,000 harvesters are needed from Eastern Canada.

From all parts of New Brunswick there will be special fares by special trains on August 4th and 5th, via Canadian National Railways. The fare from St. John to Winnipeg by these trains will be \$2.00.

There will be proportionately low fares from Winnipeg for those returning. The fare to points en route to Winnipeg is one half cent per mile.

Special accommodation will be furnished on these excursion trains, serving meals, and the best of Conventual (berth) colonist cars will form the equipment.

There is a fine opportunity for those who wish to visit the west and participate in the harvesting. The rates are extremely moderate, and the accommodation most comfortable.

The particulars regarding these excursions can be secured from the City Ticket Agents of the Canadian National Railways, 40 King street, or from W. Robertson, General Passenger Agent, Montreal, N. B.

PREPARING BIG WELCOME FOR MACKENZIE KING

Tillsonburg, July 28.—Preparations are under way here to give a big welcome to the arrival of the 620 p. m. Grand Trunk train from Toronto Friday evening. For the occasion, the Citizens' Band of the South Oxford Reform Association. The district farmers' association, the Citizens' Band will head the procession. Mr. King will be accompanied by Mr. A. Robb, M. P. for Huntingdon, Quebec, chief Liberal whip, who will also speak. Owing to the large demand for seats, overflow meetings are being arranged for by the executive committee.

FATHER OF 9, MAKING 330 A WEEK, ADOPTS ANOTHER

New York, July 29.—Nine children of his own, five of whom still live, did not deter Gustave Weiland of Brooklyn, who makes \$300 a week as a day laborer, from adopting a new wife and her five children. He was permitted by court order to adopt Hilda Ryan, six years old, the daughter of a private dealer in liquor. Barbara Ryan. It was said Mrs. Ryan's husband had abandoned his wife and child.

HOW RATS MAY INCREASE

London, July 29.—The Ministry of Agriculture is urging that measures against rats should be maintained. He said: "A pair of rats, breeding uninterruptedly and without deaths, can increase to the almost incredible number of 300,000,000 individuals in three years. This is a staggering total, which shows that the estimate that the number of rats may be equivalent to the population of the country is probably a very conservative one indeed."

MODEST MANITOBA.

Brandon-Sun.—It was July 16, 1870, that Manitoba first received official recognition as a province, although the act creating the province was assented to May 12 of the same year. The first province to enter Confederation after the formation of the Dominion in 1867. Manitoba won world-wide fame through the quality of the hard wheat grown here and now Manitoba No. 1 Hard sets the standard which is maintained. Just two years ago Manitoba carried off the world championship at Kansas City for a collection of vegetables and also for grains such as wheat, oats, barley and rye. The province is not only a grain centre but is rapidly gaining favor as a live stock center, and this year the best stock in Manitoba will be a selected exhibit at Chicago, Ill.

STREET CORNERS.

Among various comments on the recent deplorable auto tragedy in this city, there is none more worthy of attention than that by a correspondent, who suggests that all motorists involved in such accidents, due to a breach of city laws, should be fined heavily. His remark that "our street corners are not safe, and that they demand a speed of not more than four miles an hour when turning street corners, is a truth that will be subscribed to by every thoughtful citizen."

A GRIM WARNING.

Three drowning fatalities were reported on Montreal Island the other day, two of them being youths who went in bathing too soon after eating. A curious feature of these cases is that the quantity of cherries before going into the water.

FINAL MEETING ON HARBOR COMMISSION

The final gun of a general public nature on the harbor commission question will be fired in Imperial Theatre after the first show and starting at 8.30 o'clock. It is more than probable there will be a large attendance. A real lively session is anticipated.

Mayor Schofield is announcing the meeting over his signature in another part of this issue, and is especially desirous that citizens of both sexes, also the younger generation, lend their presence to hear this important matter discussed.

"The big theatre has been engaged for the earliest possible hour—immediately following the first showing of pictures—and those who are present at this first show are of course already settled for the debate. At 8.30 the general public will be invited to take seats. No charge."

SHELTERS PLACED AT CAR STOPS IN EAST ST. JOHN

The East St. John Community Club members are busy last evening placing shelters which have been constructed at various waiting places along the Red Head road where the cars are waiting to bring them to the city. Four of these accommodations are being placed in the city and four more will be put into position tonight. The shelters are about twelve feet long by seven feet wide and are made of canvas and will accommodate between fifteen and twenty persons at a time. They are all painted brown with the name of the street or avenue at which they are situated painted in large letters on the side. The four were placed at Mount Pleasant avenue, Park avenue, Edith avenue and School street last evening and the other four will be placed at Magee's, Midway, King's Corner and Little River tonight. The citizens of this suburb will undoubtedly appreciate these shelters, especially in a stormy weather.

REFORMATORY TERM FOR MOTOR THIEF

Hilaire Breton, aged twenty-five, of Cheltenham, Quebec, was sent to the Ontario Reformatory for a period of not more than two years and one month for the theft of a motor car, valued at \$1,200, on the night of June 12, belonging to Frederick Barrett, Ltd. The car was stolen from the front of Dominion Methodist church, and was not found for weeks. Finally Detective Fox recovered it, and the thief, a motor car, at the village of Cheltenham. The arrest of Breton followed shortly after. Breton's counsel asked time to make restitution, but the magistrate pointed out that the accused had had lots of time in which to make necessary restitution.

FAREWELL TO MRS. MCARTHUR.

At the home of Mrs. Charles A. Clark, 128 Wentworth street, last evening the executive of the city union, King's Daughters, paid farewell respects to Mrs. Frank K. McArthur, of High street, North end, who is removing with her family to Cambridge, Queens county, in a few days to take up residence there, where Mr. McArthur has acquired long business interests. An address was read by Mrs. McArthur expressing regret for her departure and commendation for her fidelity to the precepts of the Daughters' pledge during her local membership. A large bouquet of roses accompanied the address, which was read by the city president, Mrs. Clark. Refreshments were served and a very pleasant evening spent. Not only in King's Daughters circles will Mrs. McArthur's departure be keenly felt but in numerous circles where kind and helpful work is being done will her willing heart and hand be missed, among them being the active bodies of Central Baptist church and Sunday school.

U. S. AND ALLIES' DEBT.

Washington, July 29.—An administration bill to give the treasury department blanket authority to fund the ten billion dollars of allied debt and interest was reported favorably yesterday by the senate finance committee.

NOTICE OF SALE.

We do not believe it is possible for shoes to be lower than they are in our sale. Waterbury & Rising, Limited, Three Storeys.

GIVES FURLONGS TO JEWS.

Weeks Permits Soldiers to Go Home for Religious Holidays. Washington, July 29.—Secretary Weeks announced that furloughs for the Jewish holidays in October will be granted wherever practicable to soldiers of the Jewish faith in the American army.

URGENT UNIVERSAL EXAMINATION OF DEAD.

London, July 29.—The movement for universal post-mortem examinations, which was strongly advocated by Prof. David Drummond, president of the British Medical Association, meets with the unanimous approval of hospitals and medical men in England. The application of such a reform, it was asserted, would give a valuable insight into questions of diagnosis and be a tremendous help to the medical profession. The training of medical students depends to no small extent on the knowledge gained from post-mortem examinations, because such examinations provide the safest way to advance medical knowledge, it was asserted.

U. S. WEIGH BABIES.

Minneapolis, July 29.—Weighing babies for proud mothers is now the duty of all drivers of parcel post wagons here, the postmaster has ordered. But the mothers must take the babies to the wagon scales.