

of personnel employed in the central agencies and in expenditures on maintaining and servicing them. In this way it will also be possible to select the very best team and to utilize and allocate workers in the most rational way.

We have to make sure that there is no duplication of duties and we have to staff our operation with the most competent, professional and bold economic thinkers who have made a name for themselves as able organizers. At present the main criterion for assessing staff is their relation to perestroyka. We have often noted at board meetings and bureaucratic conferences that certain workers are incorrigibly conservative, have become mired down in the bureaucracy, and take too long to get things done. It is clear that they will not suit the new conditions of management and the new demands set by the restructuring. They will have to be replaced.

Changing staff is a delicate matter. It has to be done openly, thoughtfully and on a democratic basis - without delay.

The perestroyka movement in both the upper echelons of management in the forest-based industries and on the working level has now reached a crucial stage. We have to carry out the reorganization in such a way that no problems in industrial operations occur during the introductory phase. The most important thing now is to take action.

Lesnaya promyshlennost'

19 March 1988

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