

a broad stream (e.g. Consular within a Consular/ Immigration Stream);

- c) each stream should be the same "height", providing access to the Executive Group, so that an officer could make a full career within a single stream; at the same time, not all streams would be the same shape (i.e. some would have fewer positions at a given level than others); to enter the Executive Group would normally require experience in more than one stream;
- d) the design and management of each stream within Industry, Trade and Commerce and External Affairs must be compatible.

Is the exercise moving forward on schedule?

There has been some slippage of time in the first months, as clarification has been sought and levels of interdepartmental understanding achieved. The Plan of Action is being amended accordingly, and it is generally felt that, over the summer months, much of the work begun with respect to the Canadian Employment and Immigration Commission can be finalized, and that the negotiations between External Affairs, the Canadian International Development Agency and Industry, Trade and Commerce will proceed on schedule. As an indication of the work to be accomplished, the Task Force on Consolidation has been charged with these specific tasks:

- determine the number of officers and locally-engaged program staff to be transferred from the Canadian Employment and Immigration Commission to the Department of External Affairs
- agree on how headquarters assignments in the Canadian Employment and Immigration Commission Foreign Branch are to be effected
- agree on how single assignments of domestic-based Canadian Employment and Immigration Commission officers should be made to the consolidated Foreign Service
- determine External Affairs' positions in headquarters and abroad to be included in the aid stream
- identify Canadian International Development Agency positions abroad to be transferred to External Affairs to form part of the rotational aid stream
- agree as to how headquarters assignments in the aid stream in the Canadian International Development Agency are to be effected