

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

FORM - FORMULE I

Fiscal Year/Année financière

1979-80

Rationale/Explication

The Department considers that there is a need to remind all new employees that the EOW programme is a dimension to be taken into account during their careers in the Public Service. In the past, for a variety of reasons, not all new employees were able to participate in orientation programmes which are prime sources of policy on EOW.

Objective/Objectif

To raise the awareness of new employees regarding EOW and to inform them of EOW programmes that they may wish to attend.

Action Plans (Activities)/Plans d'action (activités)

The Training & Development Section will:

- continue to have EOW segments in all orientation programmes attended by newly-recruited employees;
- ensure that all newly-recruited employees and their managers are fully aware of orientation programmes and their importance by closely monitoring the recruiting process and advising both employees and managers of the dates of orientation programmes in co-operation with the Support Staff Assignment Section.

Evaluation Criteria/Critères d'évaluation

- Total attendance of newly-recruited employees.
- Numbers of newly-recruited employees who apply to attend EOW training programmes.
- 100% of newly-recruited employees will have attended orientation programmes.

Evaluation/Évaluation