## CUP Briefs

# Avoiding equity

TORONTO (CUP) — A nurse has filed a grievance against a University of Toronto professor who avoided the university's pay equity guidelines by moving a research project to a local hospital.

Registered nurse Beverly Britz said kidney specialist Dan Cattran took a \$138,000 research grant over to the Toronto Hospital, saying he couldn't afford to pay the nurse on the project equity increases.

Britz has filed a grievance with the Ontario Pay Equity Commission and U of T, saying Cattran's actions violate the spirit of the province's equity legislation, which calls for equal pay for work of equal value.

Under U of T's pay equity guidelines, adopted last January, Britz was to get a 44.7 per cent pay increase. At the Toronto Hospital, however, there is no pay equity plan and no requirement for a salary hike.

Cattran said he offered to employ Britz and two other nurses at the Toronto hospital. Britz — a ten-year employee of the university — was the only one to refuse.

"If we're going to be given pay equity and people are just going to have loopholes to get out of it, then where's the teeth in the legislation?," she said.

#### More cutbacks

ST. JOHN'S (CUP) — Over 500 students from Memorial University and Cabot Institute occupied Newfoundland's legislature Feb. 26 to protest expected provincial cutbacks to education.

The protest was held on the first day the legislature resumed sitting, and one day after the federal government announced cuts to post-secondary education funding.

About 100 students from Memorial, shouting "No way, we won't pay" and "we're not going to take it" marched to the Confederation building in an attempt to force Liberal Premier Clyde Wells to speak to them.

Many students at the demonstration said the cost of education is their main concern.

"I'm paying for rent and transportation. I have a wife and son at home and I have to support them, too," said a third-year student at Cabot

Speakers reminded the premier who did not appear, that students helped him win the last election and they will help defeat him in the next one if tuition fees are hiked.

Wade Brake, Memorial student council president, said Wells made many campaign promises on education during the last provincial election and he hasn't lived up to them. "We'll remember you in the next election."

"The reason these cutbacks are happening is because the provincial government is not fighting to stop them from happening," said NDP member of the Newfoundland legislature Jack Harris.

Students vowed to return Mar. 7 when the provincial budget is handed down.

#### Lists scrubbed

(CPS) — Janitors have scrubbed their way to victory over women who were leaving lists of men on bathroom walls, accusing them of rape.

The lists have not reappeared since winter break, report observers at the University of Pennsylvania and Brown University in Rhode Island

But at least one therapist predicts women at other campuses may start similar lists in the future.

"I think that as publicity about this gets out, women at other campuses may try it," said Valerie Mantecon, a licensed therapist specializing in marriage and family issues in California.

In November, students at Brown discovered the names of up to 30 men, grouped under a heading of men who committed rape, had been written on the wall of a campus bathroom. Once custodians erased the names, someone wrote them on the wall again.

In December, a group calling itself the Women's Army posted a similar list on the wall of a library bathroom at the University of Pennsylvania.

No one at either university has been caught.

#### kissing Ptaking up space Pfiguring out our own methods Pw

### Survivors talk of abuse

Sexual abuse has long been a taboo subject even for those involved. A group of survivors have recently gotten together to expose not only what they have experienced, but the aftermath of the

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abuse, and how it affects their adult

The group, Women Survivors of Childhood Sexual Abuse (WSCSA) was formed when a group of women wanted to continue to support each other beyond their formal therapy time. In June, 1989 the group was opened to the public, and last year the women decided to expand further, and began collecting stories for an anthology, to be released some time this summer.

The anthology, entitled Breaking the Silence; Women Speak Out About Childhood Sexual Abuse, is a collection of poems and stories submitted by survivors to share their experiences. With the assistance of the Self Help Connection they have compiled material that includes descriptions of the original abuse, the devastation they experienced while working through the abuse, and messages of hope that survivors wanted to send to others in the same situation. An example follows;

"Sometimes he'd get me to just sit still when the roads weren't so bumpy. I'd sit between his legs and lean back, with my head on his big, soft belly, like a pillow. That was cosy I thought, and I was his special girl that he teased, and gave treats to, but I wasn't comfortable very long on those trips. Sooner or later I would feel a big hard poke in my back, and even if I moved on the seat I could still feel it behind me. He wouldn't let me move far though, he wanted me to be pressing up against that thing, and rubbing against it. Even if I tried

The anthology, entitled Breakg the Silence; Women Speak Out bout Childhood Sexual Abuse, is collection of poems and stories to get up he would hold me around the waist, asking me didn't I want to help him, wasn't I his friend, and his special girl?"

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Through the book WSCSA wishes to support others that have been abused, and to open the subject for discussion among community members, making it possible for both survivors and perpetrators to get the support they need, stopping the cycle of abuse.

For information on support groups in the Halifax-Dartmouth area please contact the Service for Sexual Assault Victims at 455-4240

**Anonymity requested** 

