

2. That in consideration of the undertakings hereby entered into and the obligations assumed by the Shipliners, the Companies hereby undertake and agree,—

- (a) To deposit forthwith five hundred dollars (\$500.00) with an incorporated trust company, or any other party as may be mutually agreed, as Trustees, as a guarantee for the due performance by them of this agreement.
- (b) That the working hours shall be from 7 o'clock a.m. until 12 o'clock a.m. and from 1 o'clock p.m. until 6 o'clock p.m. at the rate of 50 cts. per hour for day work; and from 7 o'clock p.m. until 11 o'clock p.m. and from 12 o'clock p.m. until 5 o'clock a.m. at the rate of 60 cts. per hour for night work.
- (c) That Double time be paid on Sundays.
- (d) That when shipliners are required to work any meal hour they shall receive double time at the prevailing rate of wages and for each succeeding hour until discharged for meals.
- (e) That shipliners ordered out to work at night must be out for 7 p.m. and be paid full time at the prevailing rate of wages from that hour until discharged or set to work.
- (f) That when shipliners are ordered to work at 7 p.m. and their services are not required, they shall be paid a minimum of one hour.
- (g) That the running of the grain in the pipes to be stopped while the men go down in the hold to work; two men to stand on deck during that time if necessary.
- (h) That night meals are to be taken between 11 o'clock p.m. and 12 o'clock p.m. and the ship is to supply good meals or pay cost thereof.
- (i) All the above mentioned conditions and schedule of wages to apply to all Ocean Steamships coming into the Port of Montreal under the Companies' jurisdiction.

3. That in consideration of the scale of wages hereby agreed to by the Companies and the schedule of working hours, and other undertakings entered into, the shipliners undertake and agree,—

- (a) To deposit forthwith Five Hundred dollars (\$500.00) with an incorporated Trust Company, or any other party as may be mutually agreed, as Trustees, for a guarantee of the due performance by them of this agreement.
- (b) To supply the necessary men under their jurisdiction to perform the work of shipliners throughout the term of this agreement.
- (c) That the shipliners will accept and adhere to the scale of wages and schedule of working hours herein set forth until the 31st day of December, 1923.

4. That the Companies and Shipliners hereby consent and agree that the deposits of \$500.00 each herein above referred to will be paid over to the Trustees upon the understanding that the sums so deposited by each of the parties shall be applied by the said Trustees in payment in order of priority of time, of any and all judgments or orders of any Court in the Province of Quebec in favour of the other party, but upon the expiration of this agreement, each deposit or balance of deposit will be returned by the Trustees to each party entitled thereto.

5. The Companies hereby undertake and agree to make up any difference so that the Shipliners will get a return of not less than six per cent on any money deposited in trust.

[Mr. Arthur Martel.]