## **BIOGRAPHICAL NOTES**

## LORNA R. MARSDEN

Lorna Marsden is President and Vice-Chancellor of Wilfrid Laurier University in Waterloo, Ontario. She was appointed to this position in 1992 after 20 years as Professor of Sociology at the University of Toronto, where she also held several senior administrative positions.

From 1984 to August 1992, Dr. Marsden also served as Senator in the Parliament of Canada representing Ontario. In the Senate, she chaired the Standing Committee on Social Affairs, Science and Technology, and served on the National Finance Committee and on the Banking, Trade and Commerce Committee.

Born in Sidney, British Columbia, Lorna Marsden received her Bachelor's degree from the University of Toronto in 1968, and her Ph.D. in Sociology from Princeton University in 1972. From 1982 to 1992, she was a Senior Fellow at Massey College, University of Toronto, where she remains as a continuing Fellow. She has published extensively on labour force, gender, and work and occupational issues.

Dr. Marsden is a Director of Manulife Financial, Westcoast Energy Inc., the Laidlaw Foundation, and the Institute for Work and Health, and she sits on the Research Council of the Canadian Institute for Advanced Research.

## JEAN C. MONTY

Jean C. Monty is President and Chief Executive Officer of Northern Telecom Limited. Prior to joining Northern Telecom in October 1992, Mr. Monty was the Chairman and Chief Executive Officer of Bell Canada. He has held various positions in the BCE group including Executive Vice President at BCE Inc. responsible for BCE's investments in Teleglobe, BCE Mobile and Bell Canada International.

In addition to his position on the Board of Directors of Northern Telecom Limited, Mr. Monty is a member of the Board of Directors of the Bank of Montreal, SNC-Lavalin, and the supervisory board of the Lagardère Groupe in Paris.

Mr. Monty has been named a Member of the Order of Canada for his contributions to business, policy, and community affairs. He is a member of the Business Council on National Issues, Vice Chairman of the Board of Directors of the Conference Board of Canada, and a member of the Canadian government's International Trade Advisory Committee. He also serves on the international advisory board of l'École des hautes études commerciales in Montreal.

Mr. Monty holds a B.A. and an M.A. in Economics from the University of Western Ontario, and an M.B.A. from the University of Chicago.