

D. Canadian International Development Agency

Gender Equality Policy:

CIDA has done extensive and commendable work in the area of gender policy development. All of the agency's development programmes work within its Gender Equality Policy. The policy is also reviewed and updated to take into account new developments in the analysis framework identified by women's equality seeking groups. The human development priority areas that CIDA uses benefit from this policy. As well CIDA has been involved in providing training on Gender analysis with NGOs in other parts of the world.

Work that needs to be done in this area is to ensure that the infrastructures are in place for the various development beneficiaries to learn from and to be able to adequately monitor the projects. In Africa, CIDA Inc's CABSA project has not yet been a benefit to women owned businesses in South Africa.

Recommendations:

15. That CIDA Inc. create a specific programme for women entrepreneurs with more flexible eligibility criteria.
16. That CIDA consider the recommendations #1, #2, #3, #6, #9, and #10 above and also consider allocating resources for the coordination work as recommended in #4.