

- less satisfying..... 13 (13)
 not applicable..... 12 (8)
6. IO position subject to a national quota:
 yes 38 (44)
 no 39 (35)
 don't know..... 24 (21)

Opportunities For Women

1. Career opportunities for women in the IO:
 yes 75 (82)
 no 25 (18)
2. Comparative opportunities for women at IO:
 better 47 (49)
 worse..... 53 (51)
3. IO has affirmative action program for women:
 yes 28 (32)
 yes, effective 30 (28)
 no 23 (21)
 don't know..... 20 (20)
4. For IO career advancement, women are:
 advantaged 19 (26)
 treated equally..... 30 (29)
 disadvantaged 41 (35)
 don't know..... 9 (10)

Dependents Rights

1. Informed of dependents rights prior to joining the IO:
 yes 58 (58)
 no 43 (42)
2. Difficulty with dependents rights at IO:
 yes 20 (22)
 no 80 (78)
3. If yes, would dependents' rights affect a future IO opportunity:
 yes 50 (54)
 no 50 (46)
4. Spouse employed prior to your employment at IO:
 yes 68 (69)
 no 32 (31)
5. Spouse or other dependents can be employed outside the IO:
 yes 59 (54)
 no 41 (46)
6. Family income declined due to employment at IO:
 yes 25 (28)
 no 75 (72)
7. If yes, spousal employment is:
 very important..... 29 (29)
 Important 33 (37)
 not important 38 (34)
8. Your organization has a spousal employment program:
 yes, effective 4 (4)
 yes, not effective 25 (23)
 no 71 (73)

9. Work authorizations for dependents' employment:
 no problem 14 (15)
 minor problem..... 17 (18)
 major problem 33 (40)
 not possible 17 (19)
 not applicable 19 (10)

Relations Between Governments And IO Employees

1. Canada treats its nationals as well as other G7 countries:
 yes 26 (25)
 no..... 28 (32)
 don't know 47 (43)
2. Other countries compensate their nationals at IO:
 yes 35 (39)
 no..... 5 (6)
 don't know 61 (56)
3. Canada should do likewise:
 yes 35 (37)
 no..... 21 (26)
 not applicable 44 (3)
4. What kind of compensation or consideration is provided:
 salary 35 (43)
 tax-free 34 (37)
 housing..... 26 (30)
 overseas allowance..... 24 (27)
5. Canada makes good use of the knowledge/talents of their nationals at IO:
 yes 8 (7)
 no..... 35 (43)
 not enough..... 31 (32)
 don't know 25 (18)
6. Other countries make better use of their nationals:
 yes 39 (47)
 no..... 4 (5)
 don't know 57 (49)
7. Should Canada promote careers of Canadians within IO:
 yes, more 75 (73)
 yes, about same 14 (13)
 no..... 11 (14)
8. Have you purposely promoted Canadian goods/services, *ceteris paribus*, at IO:
 often 20 (22)
 sometimes 28 (33)
 once 2 (3)
 no chance 23 (19)
 no..... 27 (24)
9. Promoting Canadian goods/services is *not* a conflict of interest at IO:
 yes 66 (68)
 no..... 34 (32)