

expected to grow in influence and activity with the years. Were the whole of its programme acquiesced in by the Government tomorrow, there would inevitably arise, in the mere details incidental to the carrying out of such a programme, hundreds of points on which the service ought to be able to speak with a collective voice.

The clerical expenses of the secretary's office alone may be expected to increase. In the past the services rendered have been almost wholly voluntary in the matter of such items as typewriting, addressing of circulars, etc. Whether also the expenses of sending a delegate to the annual convention should be borne wholly by the particular association involved is a moot point. In the case of the more distant associations this will in time become onerous, while the Ottawa associations and those near at hand enjoy immunity. Still more pressing is the problem involved in the attendance of members of the executive at committee meetings.

On the other hand there is the practical difficulty that the associations close to the seat of Government have become accustomed to a low fee which it would be exceedingly difficult now to increase.

Our own view is that we should look forward to the time when the Civil Service of Canada shall have a paid secretary and organizer devoting his whole time to organization and educational propaganda, editing the publications of the service, and generally devoting his efforts to the interests of the service, under the Federation. We realize of course that the time for such development may not be ripe.

The committee considers after due reflection that the whole problem is one that would be the better for thorough ventilation in the annual convention. It is one on which the point of view and opinion of local associations is most important. We suggest merely for discussion the following resolution.

That Article 4, Section 1, shall be amended to read as follows:—

The revenue of the Federation shall consist in the case of associations located in Ottawa of a per capita tax of ten cents per member for the first two hundred members; two cents additional up to one thou-

sand, and one cent for each member over one thousand, and that in the case of associations situated outside of Ottawa it consist of a per capita tax of twenty-five cents per member for the first two hundred members, ten cents for each additional member up to one thousand and five cents for each members over one thousand, etc.

J. A. SMITH,  
*President.*

G. A. CARPENTER,  
*Vice-President.*

R. H. COATS,  
*Secy.-Treas.*

### CO-OPERATION.

To the President, Officers and Delegates,  
C. S. Federation of Canada.

Gentlemen:—

During the past Federation year, a movement in connection with Co-operation has taken place which might profitably engage the attention of the Federation of Civil Servants. The Trades and Labour Council has undertaken the circulation of a document petitioning the Government to enact, during the next ensuing session, a measure authorizing credit and distributive co-operation. The aim of the Trades and Labour Council is to obtain 100,000 names to the petition.

May I respectfully suggest that the Federation through its various units might well join in this work. Heretofore, when a bill referring to the above mentioned subjects has been presented to parliament, especially in the case of the bill referring to distribution, very strong, organized opposition has been presented to the Government. In marked contrast to this activity, is the apathy or lack of organization on the part of the consumer. The object of the petition is to correct this apparent lack of interest.

It must be borne in mind that there is no law at present authorizing co-operation in Canada. I attach a copy of the form of petition being used by the Trades and Labour organization.

Yours truly,  
F. GRIERSON.

LADIES of the Civil Service and others will find

### STANDARD GLOVE CLEANER

a great comfort in cleaning Silk Gloves or Waists, also for kid or other Leather  
Gloves. It acts like magic and leaves no odour. 25C. A BOTTLE.

The Standard Drug Store - Cor. Rideau and Nicholas Sts.